



2022

ANNUAL REPORT

Mission

Since 1986, our Mission has been to provide homeless and low-income families and individuals, including Veterans, with housing, clothing, food and support services necessary to obtain self-sufficiency and improved quality of life.

Vision

While serving our local community, HEP will be recognized as a national model of excellence providing comprehensive solutions to homelessness for individuals, families and Veterans in our community.

Values

Integrity
Cooperation
Accountability
Respect
Empathy



Chairman's MESSAGE

On behalf of HEP's Board of Directors, I am proud to share our 2022 Annual Report. With each passing year, I can't help but feel more and more amazed at all that is accomplished by this remarkable organization. The continued support from you and our caring community allows for HEP to expand programs, increase housing opportunities and continue to empower individuals to take back their lives.

In 2022, HEP served 686 individuals, including 315 U.S. Veterans, 41 families and 103 children. While these results are truly incredible, we are on track to significantly increase these impact numbers in the coming year. This growth is thanks in part to generous funding provided by the City of Clearwater and Pinellas County, which allowed HEP to reopen and expand its Family Transitional Program (FTP), assisting up to 156 families over the next three years with shelter, support services and move-in costs as they exit the program. The highly anticipated growth of HEP's Empowerment Garden saw the purchase of the new 'Mobile Market,' which brings fresh produce straight from both the vertical and in-ground gardens to local communities. Its soft launch in February of 2023 has paved the way for great opportunity in the coming year!

HEP's commitment to provide a comprehensive Wellness Program for its guests is paved by a two decade-long partnership with Morton Plant Hospital which helps to save the community over \$5.9 million with the services provided to the most vulnerable in our community. All the while, HEP's Dental Clinic provided 6,128 dental procedures valued at \$856,673. I am overwhelmed with gratitude for this community for helping HEP reach such achievements and for continuing to offer compassion and encouragement to the struggling individuals and families on this campus. Thank you all for another fantastic year and for many successful years to come!

Peace and Blessings,

Phil Beauchamp
HEP Board Chairman





Being here has opened my eyes my mental health & the needs of other vets

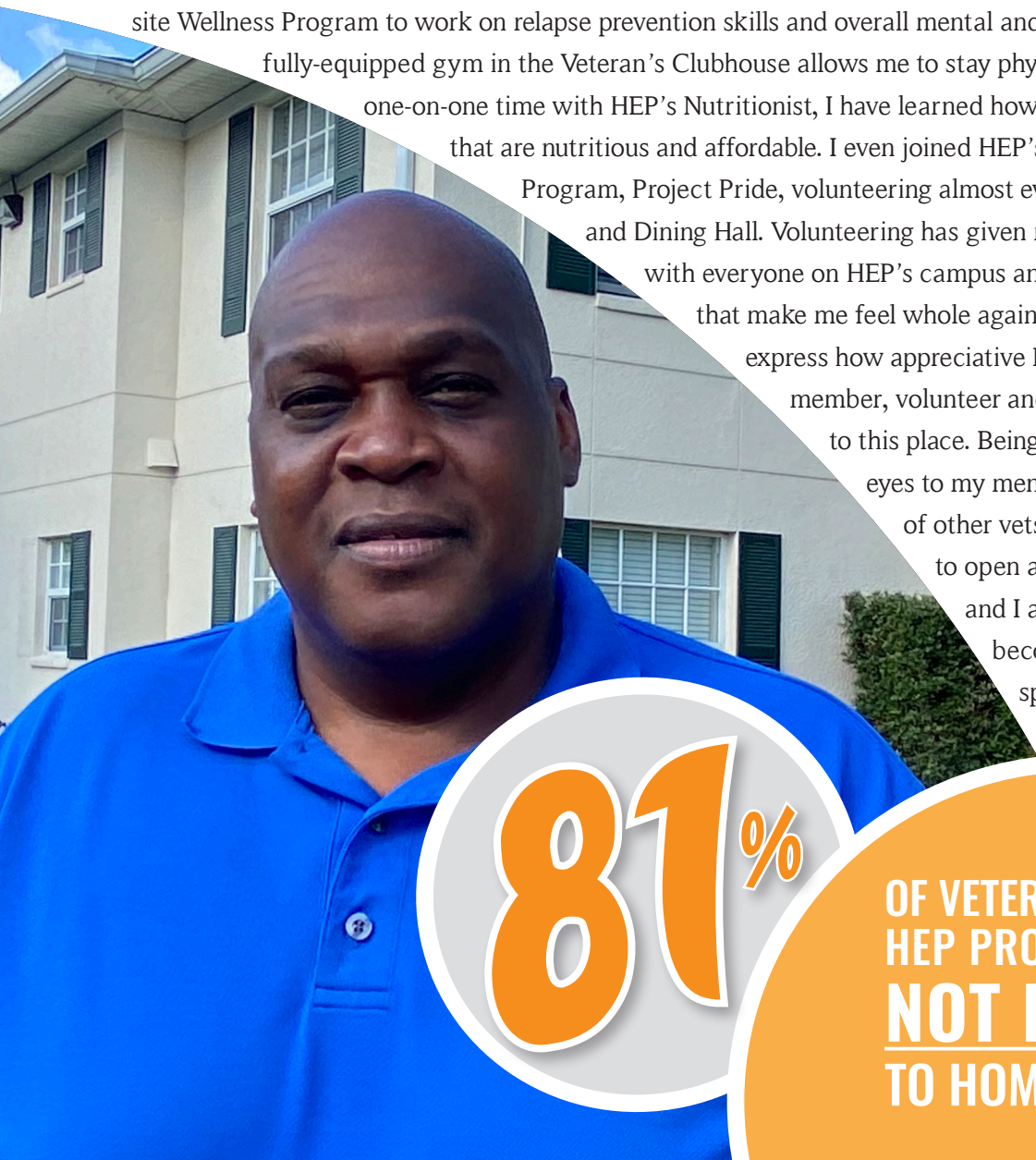
- Marine Veteran Chris Law

I played college football with dreams of a professional football career, until an injury permanently prevented me from playing. Feeling defeated and looking for purpose, I enlisted in the Marine Corps. I served for four years, and was asked to join an elite extraction rescuing fellow servicemen from all branches. It was grueling work. When faced with the decision to re-enlist and become an officer or to move on, I made the choice to leave the military, which I deeply regret. After a series of unfortunate life events, including a tragic car accident that killed my girlfriend and put me in the hospital, led to a severe alcohol addiction and a downward spiral. It felt like once I conquered one hurdle, another followed shortly after and I felt exhausted. As my addiction worsened, I wound up on the streets and at that moment I knew – something in my life needed to change.

My time at HEP has been nothing short of life-changing. Each week, I meet with a counselor within HEP's on-site Wellness Program to work on relapse prevention skills and overall mental and physical wellness. The fully-equipped gym in the Veteran's Clubhouse allows me to stay physically fit and through one-on-one time with HEP's Nutritionist, I have learned how to make healthy recipes that are nutritious and affordable. I even joined HEP's Resident Volunteer Program, Project Pride, volunteering almost every day in the Kitchen and Dining Hall. Volunteering has given me a chance to connect with everyone on HEP's campus and build relationships that make me feel whole again. I cannot begin to express how appreciative I am of every single staff member, volunteer and donor who contributes to this place. Being here has opened my eyes to my mental health and the needs of other vets. One day I would love to open a shelter similar to HEP, and I am thinking heavily on becoming a motivational speaker!

81%

OF VETERANS EXITING
HEP PROGRAMS DID
NOT RETURN
TO HOMELESSNESS



Arrival 1-24hrs

CLIENT'S IMMEDIATE NEEDS ARE MET

Guest enters HEP programs. Shelter, food, clothing and basic necessities are provided. Referrals given to the Dental & Wellness Clinic for medical & mental health needs.



Assessment 24-72hrs

REFERRAL TO MEDICAL & MENTAL HEALTH ASSESMENTS

Guest referred to the Dental & Wellness Clinic for checkup and/or treatment - Medical and mental health assessment performed through partnership with Morton Plant Mease Hospital, BayCare Health Systems and additional agencies.



The Plan 3 Days

GOALS & TREATMENT PLAN ESTABLISHED

1-on-1 meeting with Case Manager to determine a custom treatment plan for guest's unique needs. Client gains access to all supportive services including: employment services, benefit assistance, mental and medical healthcare,



Independence

PROGRESSION TOWARDS INDEPENDENCE

Guest continues to access services, 1-on-1 meetings with Case Managers ensure progress toward set short-term and long-term goals. Upon exit, client is self-sufficient and ready to acquire independent housing.



The Journey

HEP's comprehensive care provides Basic Needs, Physical and Mental Healthcare, Community Resources and Self-Sufficiency Programs as guests progress through their specific program.

KYESHA BUILDS A *Foundation*

I came to HEP in 2021 after fleeing from a violent relationship. My four children, Ieesha, Donte, Jermain, Jakayla and I spent the weeks prior sleeping in motels, at friends' houses and even other shelters. We left all of our belongings behind and became accustomed to having practically nothing. When we were finally accepted into HEP's Permanent Supportive Housing Program, the whole family felt relief to be in a space where we felt safety and stability.

Our time at HEP really gave me and my family the chance to rebalance our life and we are happy to announce that this summer we will finally be moving into our very own home! These past couple of years were challenging, but the HEP staff was here to support us every step of the way. I underwent a pretty serious procedure not long after we entered the program and when I was discharged the two on-site nurses in HEP's Dental & Wellness Clinic set me up with all the proper equipment and medication I needed to heal comfortably. My children were given a safe place to grow and even participated in a new Mentorship Program in partnership with HEP and the Clearwater Police Department, which gave them opportunities to bond with new role models and learn information on making smart decisions in life. My case manager was very hands-on and helped find tutors for my children. We have also received brand new school supplies, vision screenings and even haircuts at the Back to School Bash! HEP taught me responsibility and structure. That foundation helped us make the steps forward that we needed to thrive.



“*These past couple of years were challenging, but the HEP staff was here to support us every step of the way.*

- Family Permanent Supportive Housing Resident Kyeshia Hawkins

88%

OF FAMILIES EXITING HEP'S
PERMANENT SUPPORTIVE
HOUSING SECURED
INDEPENDENT HOUSING
IN THE COMMUNITY.





8-ACRE COMMUNITY



5

4

3

2

9

8

7

6

14

10

11

13

12

15



- 1 - SERVICE CENTER
- 2 - HEP VERTICAL GARDEN
- 3 - FAIRBURN VETERANS APARTMENTS
- 4 - HEP VETERANS CLUBHOUSE
- 5 - HEP WEST VETERANS APARTMENTS
- 6 - HEP IN-GROUND GARDEN
- 7 - DENTAL & WELLNESS CLINIC
- 8 - EMERGENCY HOUSING FOR FAMILIES
- 9 - EVERYBODY'S TABERNACLE CHURCH
- 10 - KITCHEN & DINING HALL
- 11 - EMERGENCY SHELTER FOR MEN & WOMEN
- 12 - PHASE I & II PERMANENT SUPPORTIVE HOUSING FOR MEN & WOMEN
- 13 - THRIFT STORE
- 14 - NORTH GREENWOOD ADULT EDUCATION & WORKFORCE DEVELOPMENT CENTER
- 15 - BATY VILLAS PERMANENT SUPPORTIVE HOUSING FOR FAMILIES
- 16 - OFF-SITE HOUSING: 16 HOMES & AN APARTMENT COMPLEX

COME SEE FOR YOURSELF!
Schedule a tour of our 8-acre campus
today by calling 727.442.9041 ext. 110.

686

INDIVIDUALS FOUND
refuge AT HEP



including

315
VETERANS



& **103**
CHILDREN

105,327

WARM, NUTRITIOUS
MEALS SERVED IN
THE HEP KITCHEN &
DINING HALL



\$856,673

VALUE OF 6,128
DENTAL PROCEDURES
PERFORMED ON 394
PATIENTS BY CLINIC
VOLUNTEER DENTISTS &
HYGIENISTS



\$531,319

VALUE OF HOURS
PERFORMED BY 1,725
VOLUNTEERS



\$3,636,479

VALUE OF INTAKES WITH
MORTON PLANT OUTREACH
TEAM (MPOT) NURSES



\$2,297,941

VALUE OF APRN, WELLNESS
WORKSHOPS & HEALTHCARE
NAVIGATOR SERVICES

\$5,934,420

TOTAL SAVINGS TO LOCAL
HEALTHCARE SYSTEM BY
MORTON PLANT OUTREACH
TEAM (MPOT) & WELLNESS

JOSEPH FINDS A *Permanent Home*

I spent almost seven years in and out of prison battling a pretty serious addiction when I lost my home. When I was put on probation, I had no real network to turn to and nowhere to call home. After spending a significant amount of time in some of the worst shelters imaginable, my probation officer recommended I check out HEP and I was admitted into their Emergency Housing Program.

It has been a real blessing to be here at HEP. With my prior conviction history and my age, it was nearly impossible to find a house or an apartment that would accept my application. Through HEP's Permanent Supportive Housing Program I can lease my own apartment, regardless of my criminal history, and still access the services that I need the most. I was recently diagnosed with glaucoma and with the help of the Wellness Navigator I found a doctor nearby and have transportation to and from treatment. They also helped me acquire new eyeglasses and set me up with the prescriptions I need. The Wellness Program at HEP offered me the opportunity to take Chronic Disease Self-Management classes so I could learn how to properly manage my diabetes. I even had a partial made for me at the Dental Clinic, addressing an issue I had with my teeth for some time. Everyone in this community has believed in me since day one. I have been given support in my sobriety, in my health and my self-esteem. They saw me as a real person.

”

*Everyone in this
community has
believed in me
since day one.
They saw me as
a real person.*

- Permanent Supportive Housing Resident
Joseph Wilkins



Renewing Hope ON

THE RUNWAY FOR HEP'S FAMILIES

2022 marked the exciting return of the HEP Fashion Show: "Renewing Hope on the Runway!" Our volunteer models showed off unbelievable styles all from the HEP Thrift Store, while guests shopped the event's pop-up boutique all in support of Youth & Family Services at HEP!



ALL "SIGNS" POINT TO Happiness

Gary King's "Happiness Experiment" landed on HEP's 8-acre campus, where he hung over a dozen of his signature Happiness signs as a way to spread positivity and joy to our residents, volunteers and staff members. Come see for yourself, we dare you not to smile!



CLEARWATER POLICE DEPARTMENT PROVIDES Mentorship TO HEP CHILDREN

In October 2022, Clearwater Police Department kicked off a mentorship program for the children and families residing on HEP's campus. The CPD officers joined more than a dozen families in HEP's Workforce Development Center each session, offering support and guidance while always having fun activities planned for the families to enjoy! Each session focused on improving life skills while exposing them to opportunities for their future and encouraging developmental growth.

R.I.P Haunt FOR HEP

We're afraid 2022 saw the grim finale of Andrew Long and the Long Family's Haunt for HEP Fundraiser, with their bone-chilling Halloween displays raising over \$25,000 for HEP programs since 2015. Thank you to the Long Family and all those who supported us with this hair-raising event!

Teeing Off FOR HEP VETERANS

HEP's Annual Otis Green & Bruce Fyfe Memorial raised over \$75,000 in support of Veterans services on campus in 2022. For nearly 25 years, this event has helped more than 5,000 brave men and women who have turned to HEP for assistance. Last year alone, HEP served 315 Veterans with housing and support services designed to "bring our Vets all the way home." A special thank you to Presenting Sponsors Provise Management Group, Hivelocity Hosting, Pinch-A-Penny, Jim Barnhouse, and our incredible volunteers and players. Mark your calendars for the 2023 tournament on Thursday, October 12th for our fourth year at the Innisbrook Resort's Copperhead Course.



VOLUNTEER APPRECIATION BREAKFAST Celebrates HEP'S VOLUNTEERS

HEP honored our remarkable volunteers for their dedication to HEP's mission during our annual Volunteer Appreciation Breakfast last April, and recognized a few stand-out individuals and groups for going above and beyond in 2022. Together, HEP's volunteers provided over 17,500 hours of service valued at \$531,319! Thank you to all our dedicated volunteers for another successful year. We could not do it without you!

Accolades



Community Funding Supports HEP'S LIFE-CHANGING PROGRAMS IN 2022

Longtime supporter Bank of America gifted \$25,000 towards shelter and critical services for the men, women and children residing at HEP. A \$900,000 grant from Pinellas County plus \$292,500 from the City of Clearwater provides three years of support for HEP's Family Transition Program. United Way Suncoast's \$200,000 grant supports workforce development and financial empowerment for three years.

Bayfront Health awarded HEP a \$7,161 Bayfront Health Community Grant for mental health first aid and trauma informed care training for HEP families and staff, while a \$10,000 gift from BayCare Alliant provided residents with at least

250 hours of on-site mental health counseling through a partnership with Caring Community Counseling. Morton Plant Mease Healthcare granted HEP \$217,108 towards on-site medical services and wellness interventions, such as Chronic Disease Self-Management and Chronic Pain Self-Management.

American Rescue Plan funding through Pinellas County is keeping our maintenance team moving across HEP's 8-acre campus with their grant of \$151,820 for the much-needed replacement of all four of HEP's maintenance vehicles. Pinellas Community Foundation also awarded \$25,000 to support HEP's general operations.

A NEW DENTAL CHAIR BRINGS new smiles

In 2022, First Presbyterian Church of Dunedin and the Dana Beck Fancher Missions Committee gifted the HEP Dental Clinic funds to purchase a brand new dental chair to replace a chair that was more than 25 years old. Since the clinic relies heavily on donations, this new installation is surely something to smile about!



CUMULATIVE GIVING | Honoring donors who have made major cumulative contributions to HEP

\$1,000,000 & OVER

Anonymous
Clay Biddinger/Biddinger Family Fdn.
Steve & Jennifer Blume/Blume Mechanical/Blume Family Fdn.
Anthony G. & Leona S. Campane Trust
City of Clearwater
Jack & Ruth Eckerd/Eckerd Family Fdn.
Everybody's Tabernacle
Dot Masare
Morton Plant Mease Hospital/BayCare
Pinellas County
Kate Tiedemann & Ellen Cotton

\$500,000 - \$999,999:

Bank of America Foundation
Harry & Carole Free/Free Family Fdn.
Richard & Joyce Funk
Chester & Barbara Ann Misiewicz Trust
Wilma Murphy

\$250,000 - \$499,999:

Anonymous
Allegany Franciscan Ministries
John & Katherine Bandfield
Phillip & Carol Beauchamp
Bradley Construction Co., Inc.
First Presbyterian of Dunedin/Dana Beck Fancher Missions Committee
Bruce & Wanda Fyfe
Barbara C. Longe /Collins Charitable Fdn.
Sandra Miller
Ron & Joann Mueller/Mueller Family Fdn.
Pinch-A-Penny
Pinellas Community Foundation
Cyrus & Joanne Spurlino/The Spurlino Family Fdn.

\$100,000 - \$249,999:

Anonymous
James Barnthouse
Christine Barsema/Barsema Family Fdn.
Charles & Kris Campbell
Herbert & Edith Carlson Trust
Lou & Betty Close
Community Foundation of Tampa Bay
Al Copeland
Julia Cosma
Duke Energy Foundation
Florida Blue Foundation
Greater Washington Community Fdn.
Otis & Barb Green
Ed & Lela Kelly/Dosatron International
Kwall Barack Nadeau, PLLC.
Billy Rex Leach Estate
Paul Lokey/Lokey Automotive Group & Lokey Charities, Inc.
Eleanor B. Miller
Fred & Hilda Novo-Mesky
Bernard F. & Mary Powell Fdn., Inc.
Provis Management Group, LLC.
Wilbur & Madonna Ptk
John & Brenda Ragazzo
Rachel Ratekin
Tampa Bay Lightning Foundation
TD Charitable Foundation
John & Wendy Thomas
Peter & Paula Vosotas
Walmart Foundation
Wayne & Betty Wetzels/
Wetzels Mobile Homes

\$50,000 - \$99,999:

Anonymous
Baycare Alliant Hospital
Diane Biddinger
Birdies for Tampa Bay Charities
Tom Borst & Alwyn Holloway
James & Barbara Bourland
Frank Chivas/Tampa Bay Charities
Chris & Joni Connolly
Criminal Justice Center
Haley Crum & Shelby Medina-Crum
Ivon & Jane Culver Charitable Trust
Doyle Foundation, Inc.
Eric & Blythe Ebbert
Fred & Aleta Fisher
Fleming & Fleming, PLLC.
Florida Dept. of Economic Opportunity
Tony & Carol Griffith & Family
Johnson, Pope, Bokor, Ruppel, & Burns, LLP.
Roger & Kathy Johnson
McKinsey & Company, Inc.
John & Anne Michel
Jeff & Judy Mitchell
Larry & Ernestine Morgan/Morgan Auto
Orlando Health
Michael & Kris Piazza
Cathy Piotrowski
Raymond James Financial
John & Ann Robinson
Lewis G. Schaeneman, Jr. Fdn.
Agnes Scott Foundation
James & Joanne Smith
Synovus Bank
Tampa Bay Pro Am
TouchFuse, LLC (dba) Acquire Direct Mktg.
George & Demetria Tragos
United Way of Suncoast
Wells Fargo Foundation
Leroy Yeckel Estate

\$10,000 - \$49,999:

Actron Entities, Inc./Douglas Hermann
Advantage Mental Health Center
Paul Ahern
American Fundraising Foundation
American Legion Cross Bayou Post 252
Amvets USS Cole Post 67
Another Day In Paradise Boat Club
Virginia Arabia
Allan Badrow & Barbara Koehler Badrow
James H. Bancroft
Dennis & Stacey Barsema
David & Linda Bassett
Bay Center for Oral & Implant Surgery, PA
Damian Beiter & Jill Somers-Beiter
Paul & Florence Bellhorn
George Benham Estate
Violet E. Bogert Estate
Bouchard Insurance
Adam & Amy Bouchard
Bud & Linda Bradley
Richard Bryan & Darlene Kalada
Ann Burson
Lois Byrnside
Van & Pamela Calhoon
Calvary Crystal Beach Church
Calvary Church
Calvary Episcopal Church
Earlene Campbell
Carol Carlson

James & Janice Case
The Ceres Foundation, Inc.
Kerry & Linda Chamberlain
Chapel on the Hill United Church of Christ
Alvah H. & Wyline P. Chapman Fdn.
City of Pinellas Park Police Dept.
Cindi Clapp
Mildred Clark
Chapel By the Sea
Clearwater Civitan Club, Inc.
Clearwater Free Clinic
Clearwater Gas System
Raymond & Lori Collins
Sharon Collotta
Guillermo & Edelmira Cosma
Countryside Christian Center, Inc.
The Courtney Family Foundation
Jim & Sharon Crist
Robert M. Darby
Bryant Davis
Ted & Jan Dees
Eleanor M. Diehl Estate
Marjorie Dimmitt
Dimmitt Foundation/Automotive Group
Fred & Florence Dinger
James & Jean Doran
Gladys Douglas-Hackworth
Eddie's Bar & Grill
David & Margaret Eldridge
Rick & Trish Elkins
Episcopal Church Of The Ascension
Faith Lutheran Church
Dean & Mary Anne Fauber
Fazal Fazlin /Kaligia Biosciences
Raymond & Kim Ferrara
Phillip E. Fess Family Fdn.
Fidelity Funding & Investments, Inc.
FrankCrum Corporate, Inc.
Jack & Elizabeth Franklin
Nicholas & Jena Fritsch
Hugh Dean Fuller
Grace Harman Goodman Estate
Gregory, Sharer & Stuart. P.A.
Grow Financial Foundation, Inc
H. Foundation, Inc.
Patrick & Vicki Hafner
Ken & Lisa Hamilton/Palm Pavilion
Beachside Grill & Bar
Brad & Meme Hieneman
Hivelocity Ventures Corp.
Blair & Margaret Holtey
Holy Trinity Episcopal Church
Hyatt Hotels Foundation
JKS Industries, Inc.
C. William & Dian Johnston
David & Mary Kahn
Jayaprakash & Geetha Kamath
Russ & Martha Kimball
Ben Koenn
John P. Krueger & Victoria Bong-Krueger
Largo Medical Center
Robert & Christine LaSala
Office of Former Senator Jack Latvala
Legacy Protections Lawyers
Federico & Ana Lenz
James Lett & Cheryl Phillips
Margaret K. Lett
Paula Levesque
Francis & Gertrude Levett Foundation
Michael & Cynthia Lewis

Lockheed Martin Aeronautics
Walter & Edith Loebenberg Family Fdn.
Shirley I. Long
Andrew & Claudia Lynn
Crystal M. McCormick
Robert & Diana McKeon
Allen & Ann McMullen/McMullen Roofing
Eleanor B. Miller Trust
Moss Feaster Funeral Homes
Abe & Denise Moussa/Abe's Place Tap & Grill
Elizabeth Murtagh
David & Kathy Nateman
Nature's Food Patch
Steven & Debbie Neyer
Nancy Nichols
Roseanne Nobile
Northwood Presbyterian Church
Anna Gunborg Olson
Outback Bowl
Cheyne Pace Trust
Jim & Sue Petru
Phillies Charities, Inc.
Plus One
F.W. Pope, Jr.
Precision Shaft Technologies, Inc.
Publix Super Markets Charities, Inc.
Radiance Medspa of Tampa Bay, LLC.
Bob Ramey & Nancy Croy Ramey
Respect 90 Foundation
Helen Rich
David & Nancy Ridenour
Donald & Lillian Rinedollar
Rotary Club of Clearwater Charities, Inc.
The Ruth & J O Stone Foundation
Ronald & Rebecca Sacra
Brian & Eva Salisbury
Thomas Savage
Morgan Schmid /MSI
Paul & Cathy Schmidt
Ann R. Scott
Rick Scott
Senior Citizens Services, Inc.
Kyle & Carrie Shulman
Les & Judy Smout
Douglas & Renee Speeler/Speeler Svcs Inc.
Belur & Jyothi Sreenath
St. Alfred's Episcopal Church
Stan Weaver & Company
Joshua Stein
Barbara Stone
Ruth Sullivan
Suntrust Foundation
Tampa Bay Healthcare Collaborative
TIAA Bank
Todd & Terry Tillung
Rick & Lindy Tousley
Trinity Construction Management, LLC.
Trisons Foundation, Inc.
Stewart & Linda Turley
Jane S. Turner
Valley Bank/formerly USAmericBank
Beatrice Waller Estate
Walmart Neighborhood Market #3414
Walmart Neighborhood Market #4667
West Coast Medical Resources, Inc.
West Florida Y Runners Club
Walt & Jane Wickman/Olde Bay Cafe
Joseph Wiessinger
Willow - Aldersgate Gospel Opry
Nancy Zambito - Franz
Hal & Beth Ziecheck

GREEN SOCIETY | Recognizing individuals who donated \$1,000 or more to HEP in 2022

Actron Entities, Inc./Douglas Hermann
Advantage Mental Health Center
American Heart Association
Amvets USS Cole Post 67
Virginia Arabia
Gerald & Janet Bachus
Bank of America Foundation
Kevin & Jessica Barfield
James Barnthouse
Paul & Sophie Basford
David & Linda Bassett
Gary & Karen Bauler
Bay Center for Oral & Implant Surgery, PA.
Baycare Alliant Hospital
Phil & Carol Beauchamp
Damian & Jill Beiter
Paul & Florence Bellhorn
Daniel Benkert
Glenn Berdela
Bernard F. and Mary Powell Foundation, Inc.
Best Metal Recycling of Tarpon Springs
Clay Biddinger/Biddinger Family Fdn.
Diane Biddinger
Steve & Jennifer Blume/Blume Mechanical/
Blume Family Fdn.
Peter & Ann Blumencranz
Adam & Amy Bouchard
Richard & Karen Bouchard
Bradley Construction Co., Inc.
Jon & Lora Brethauer
James Bridgeforth
Ellen Brown
Steve & Susan Brown
Richard Bryan & Darlene Kalada
Scott & Deborah Budaj
Ann Burson
Douglas Calabrese
Calvary Church
Calvary Crystal Beach Church
Anthony G. & Leona S. Campane Trust
Charles & Kris Campbell
Carol Carlson
Herbert and Edith Carlson Trust
Diana Carsey
Chapel By the Sea
Cindi Clapp
Susan Clark
Clearwater Sail & Power Squadron
Jerry & Susan Cobb
Raymond & Lori Collins
Guillermo & Edelmira Cosma
Julia Cosma
Richard & Diane Crowl
Haley Crum & Shelby Medina-Crum
Jennifer Cutting
Kenneth & Mary Cyrus
Frank Dam
Jeremy & Jessica Davis
Bill & Terry Day
David DeRousse
Lynne DiLella
Fred & Florence Dinger
Ditek
James & Dean Doran
Patricia Dorsey
Douglas Manufacturing
Todd Earl
Rick & Trish Elkins
Enterprise Holdings Foundation
Episcopal Church of the Ascension
Faith Lutheran Church
Thomas Ferriello
First Presbyterian Church of Dunedin
Florida Veterans Foundation, Inc.
Florin, Gray, Bouzas & Owens, LLC.
Terry Franceschi
FrankCrum Corporate, Inc.
Franklin Street Financial Partners, LLC.

Richard & Joyce Funk
Jennifer Garbowicz
Gerald & Denise Gehrand
Robert & Mary Geisler
Richard & Carolyn Glass
Roger & Lorraine Golomb
Graele Foundation
Tony & Carol Griffith
Joseph Haas
Carol Hague
William & Sharon Halstead
Ken & Lisa Hamilton/
Palm Pavilion Beachside Grill & Bar
Jason Hartford
Lonnie & Mary Hawkins
David & Gail Heinold
Sue Heyman
Frank & Teresa Hibbard
Brad & Meme Hieneman
Hivelocity Ventures, Corp.
Alwyn Holloway
Jon & Karin Hoover
Alexander Hug
Johnson, Pope, Bokor, Ruppel, & Burns, LLP.
David & Mary Kahn
David & Barbara Kaloci
Eddy & Lela Kelly/Dosatron International
William & Sue Keweshan
Michael & Gina Kindt
Allan & Barbara Badrow
Krauss-Baschab Family Foundation
John Krueger & Victoria Bong-Krueger
Rob & Lois Larsen
Ed & Sharon Lawson
Margaret Lett
Paula Levesque
Life Storage
Laura & Bush Locknane
The Bernard & Bernadette Loeb Charitable Fdn.
Paul Lokey
Lokey Automotive Group/Lokey Charities
Shirley Long
The Long Family
John & Enid Lythgoe
David MacNamee
Jeff & Kim Maddox
Martha Matula
Robert & Diana McKeon
McKinsey & Company, Inc.
Gloria McNeill
Kevin & Carolyn McNulty
Edward Mitchell
Charles Moore
Larry & Earnstein Morgan/Morgan Auto Group
Morton Plant Hospital/BayCare
Moss Feaster Funeral Homes
Morgan Schmid/MSI
Ron & Joann Mueller/Mueller Family Fdn.
Charlotte Mullen/Strategic Financial Advisory Svcs.
Patti Haley Mulock
Mark & Diane Munding
Wilma Murphy Trust
Elizabeth Murtagh
National Christian Foundation Tampa Bay
Richard & Janice Neuok
Steven & Debbie Neyer
Jo Nichols
NIGP Tampa Bay Chapter
Valeria Nixon
Norris Precision Manufacturing
Northwood Presbyterian Church
Richard Novo-Mesky
Omega Gamma Delta
Orlando Health
Johanna Osman
Cheyne Pace Trust
Jack & Gail Parker
Pestguard Commercial Services
Joy Petersen

Jim & Sue Petru
Pinellas Community Foundation
Pinellas Federal Credit Union
Cathy Piotrowski
James & Cathy Pitts
James Ponticelli & Richard Sanderson
F.W. Pope, Jr.
Provis Management Group, LLC.
Bob Ramey & Nancy Croy Ramey
John Reed
David & Nancy Ridenour
Charles Moore & Neall Robinson
Ann Robinson
Anastacio de la Rosa
Ruth Eckerd Hall
Ronald & Rebecca Sacra
Brian & Eva Salisbury
Sandstone Insurance Partners
Cecelia Saunders Trust
Thomas Savage
David & Sheila Schindler
Howard Schuele
E.C. & Ann Scott
Serene Madness, LLC.
Kyle & Carrie Shulman
Skinny Water Culture
Robert Smith/Southport Construction
James & Joanne Smith
Les & Judith Smout
Douglas & Renee Speeler/Speeler Services, Inc.
Belur & Jyothi Sreenath
St. Alfred's Episcopal Church
St. Brendan Council of Catholic Women
Sunsets at Pier 60
The Courtney Family Foundation
The Maurice Foundation
The Minneapolis Foundation
The Ruth & J.O. Stone Foundation
The Welch Family Charitable Fund
John & Wendy Thomas
Kate Tiedemann & Ellen Cotton
Todd & Terry Tillung
TouchFuse, LLC. (DBA) Acquire Direct Marketing
Tim & Sarah Tupper
TV Dream Team Productions, LLC.
Unitarian Universalists of Clearwater
United Healthcare
United Way Suncoast
Valley National Bank
Walmart #1712
Walmart #1390
Walmart #1536
Walmart Connection Center #1513
Walmart Neighborhood Market #3013
Walmart Neighborhood Market #5831
Walmart Neighborhood Market #2391
Walmart Neighborhood Market #4141
WalMart Neighborhood Market #4667
Walmart Neighborhood Market #5876
Walmart Neighborhood Market #3414
Walmart Supercenter #1085
Walmart Supercenter #2796
Tommy & Brenda Watson
Howard Watts
Jeffrey Wells
Wells Fargo Financial Network, LLC.
West Coast Medical Resources, Inc.
West Florida Y Runners Club
Wayne & Betty Wetzels/Wetzels Mobile Homes
Wheelock Family Foundation
Thomas & Constance Whiddon
Joseph & Nancy Whyte
Valerie Williamson
Willow - Aldersgate Gospel Opry
Mary Ellen Wilson
Marijana Zdero
Hal & Beth Ziecheck

WOMEN WHO CARE | Women's giving circle supporting Youth & Family Services (as of May 2023)

Ms. Virginia Arabia
Mrs. Ellen Bailey
Mrs. Jessica Barfield
Mrs. Carol Beauchamp
Ms. Barbara Beck
Mrs. Jill Somers-Beiter
Mrs. Florence Bellhorn
Ms. Diane Biddinger
Ms. Lois Byrnside
Ms. Susan Clark
Ms. Ellen Cotton

Ms. Nancy Croy Ramey
Mrs. Haley Crum
Mrs. Shelby Medina-Crum
Ms. Myrtha Dubois
Mrs. Holly Duncan
Mrs. Aleta Fisher
Mrs. Elizabeth Franklin
Mrs. Wanda Fyfe
Mrs. Angie Garcia
Ms. Carol Hague
Mrs. Lisa Hamilton

Mrs. Lonnie Hawkins
Mrs. Alwyn Holloway
Mrs. Kathy Johnson
Mrs. Dian Johnston
Ms. Carol Jordan
Mrs. Lanette Kirby
Ms. Ellen LaFleur
Mrs. Laura Locknane
Mrs. Pat McAbee
Ms. Maria Menendez
Ms. Stephanie Miller

Mrs. Ernestine Morgan
Mrs. Joann Mueller
Ms. Charlotte Mullen
Mrs. Jo Nichols
Ms. Valeria Nixon
Mrs. Rosanne Nobile
Mrs. Kris Oberdick
Mrs. Pat Patterson
Ms. Joy Petersen
Mrs. Sue Petru
Ms. Cathy Piotrowski

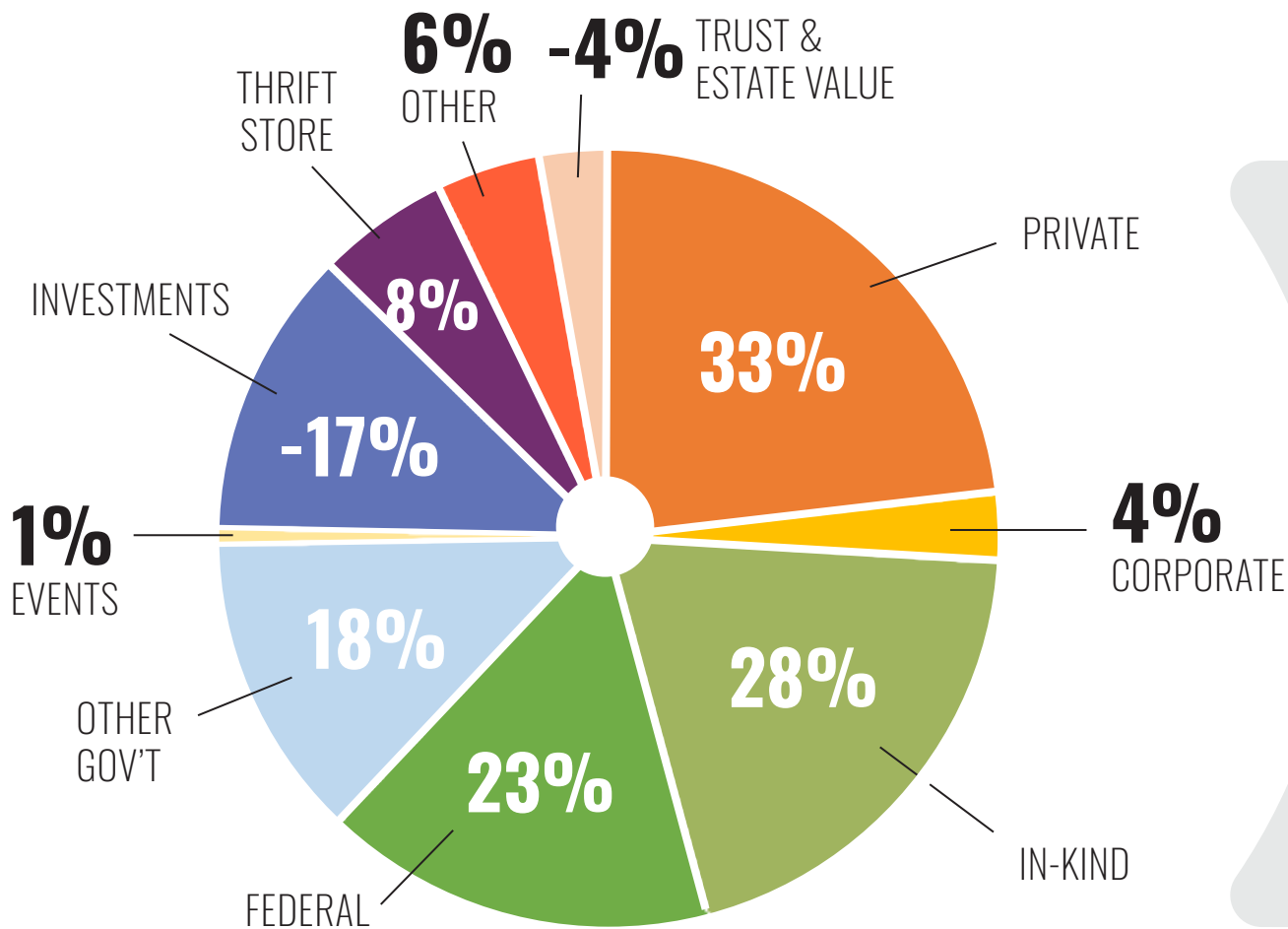
Mrs. Nancy Ridenour
Mrs. Rebecca Sacra
Ms. Kate Tiedemann
Mrs. Sarah Tupper
Mrs. Terry Tillung
Mrs. Mary Turner
Ms. Debbie White
Ms. Rose Wilson
Mrs. Beth Ziecheck

*HEP has made every effort to accurately list our donors (as of May 2023). If there are any errors or omissions, please accept our sincere apologies and contact Megan Risser at 727.442.9041 ext. 110 so that we may update our records for future publications. Thank you.

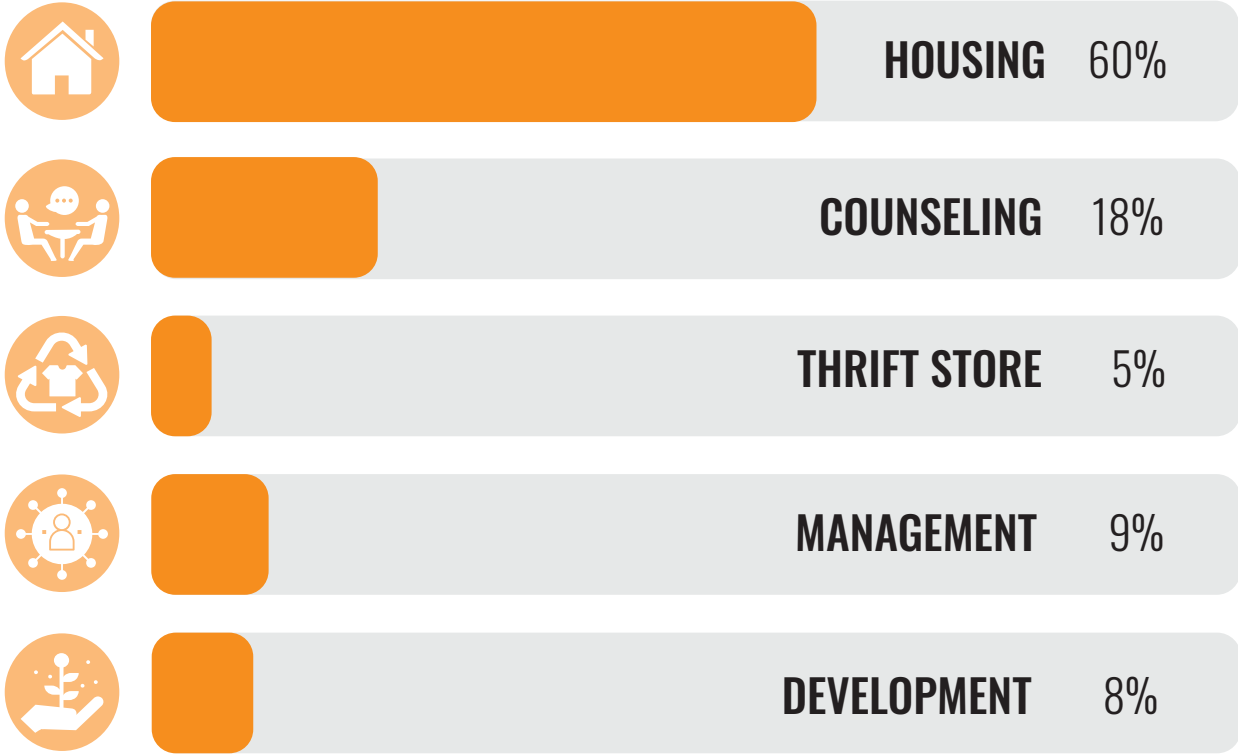
Revenue \$6,254,958

PRIVATE CONTRIBUTIONS	2,058,247
CORPORATE CONTRIBUTIONS	267,264
IN-KIND CONTRIBUTIONS	1,750,917
FEDERAL AWARDS	1,435,424
OTHER GOVERNMENT AWARDS	1,099,869
NET SPECIAL EVENTS	81,054
NET INVESTMENT RETURN	(1,085,363)
THRIFT STORE SALES	485,518
OTHER	384,597
CHANGE IN TRUST & ESTATE VALUE*	(222,569)

*Change reflected in trust market value as well as the change in the actual value of an estate at receipt vs. the estimated estate value reported at the time of gift notification to HEP. The time between gift notification to HEP and actual receipt can be several months or years.



Expenses \$8,301,320



Program Services:

HOUSING	COUNSELING	THRIFT STORE
\$4,986,103	\$1,460,610	\$460,968

Supportive:

MANAGEMENT	DEVELOPMENT
\$752,660	\$640,979

Ways to Give

BECOME A SUSTAINING SUPPORTER

While a monthly gift of \$10 or \$20 may not seem like much, it adds up for organizations like HEP. When hundreds of people sign up to do the same, the impact can be incredible! Donations can be made on a monthly, bi-monthly or even quarterly basis. Sustaining Supporters who contribute a total of \$1,000 or more annually are automatically included in HEP's distinguished Green Society.

CREATE A LEGACY WITH PLANNED GIVING

Planned gifts allow you to combine your charitable giving goals with your estate and financial planning goals. After making provisions for loved ones and friends, consider including HEP in your will or trust. Contact us today to create a lasting legacy that will enrich the lives of those in need now, and for many years to come.

MAKE AN IN-KIND DONATION

HEP is always in need of generous donations from community members like you, and no donation or gift is too small to help. Your in-kind gift of non-perishable food items or personal care items makes a lasting impact on those served at HEP. Other in-kind giving opportunities include shopping from HEP's Amazon wishlist or organizing a donation drive.

BECOME A WOMEN WHO CARE MEMBER

Inspired by the proverb "great oaks from little acorns grow" the Women Who Care Giving Society is a group established in 2006 whose passion is to support critical services offered to families and children on the HEP campus through a \$500 annual donation. Each May, members are invited to attend the Annual WWC Luncheon to share stories and learn how their collective gifts create change for children and families in crisis.

GIVE TO THE BRUCE E. FYFE ENDOWMENT FUND

Help continue the lasting legacy set forth by our late Chairman, Bruce E. Fyfe. Bruce advocated for homeless individuals, Veterans and families in the Tampa Bay area for more than 23 years. Please join us in honoring Bruce's memory by making a contribution.

DONATE TO THE HEP THRIFT STORE

The HEP Thrift Store is a 13,000-square-foot treasure chest filled with gently loved items, from a wide array of clothing to one-of-a-kind collectibles. Donations are tax-deductible and 100% of the proceeds from items sold benefit HEP programs. As an added bonus, HEP residents are able to get needed items from the store at no charge through a voucher system.

VOLUNTEER YOUR TIME AND TALENT

HEP volunteers provide an invaluable service to our organization by performing tasks to assist our staff and residents. In 2022, 1,725 volunteers of all ages donated 17,740 hours to HEP, saving the organization over \$531,319! Individuals as well as groups can work to give back to the HEP community by providing services vital to our operations.

FOLLOW US ON SOCIAL MEDIA



Follow the "Homeless Empowerment Program" on Facebook and "HEP_Empowers" on Twitter and Instagram to stay up-to-date on all the latest happenings at the organization. As a follower, you'll be the first to know about upcoming events, volunteer opportunities and exciting developments at HEP.

Contact Rebecca Adams at RebeccaA@HEPempowers.org or 727.442.9041 ext. 135 for details on all the ways to give of your time, talent and treasure in support of HEP.

BOARD OF Directors

VISIT WWW.HEPEMPOWERS.ORG FOR A LIST OF CURRENT MEMBERS



PHIL BEAUCHAMP
CHAIRMAN



NANCY RAMEY
VICE CHAIR



MIKE KINDT
TREASURER



CLAY BIDDINGER



ADAM BOUCHARD



HALEY CRUM



ERIC EBBERT



WANDA FYFE



DICK FUNK



JENNIFER GARBOWICZ



DONALD HALL



LANETTE KIRBY



DR. FRED LENZ



REV. DAVID MCCABEE



WALLY POPE



DR. CARRIE SHULMAN



KYLE SHULMAN



KATE TIEDEMANN



RICK VAUGHN

EXECUTIVE TEAM

BARBARA GREEN
Founder

ASHLEY LOWERY
President & CEO

ZACHARY WHITE
Ex. Vice President

KATHLEEN PROSSICK
Director of Finance



1120 N. Betty Lane | Clearwater, FL 33755

www.HEPempowers.org