

2024 ANNUAL REPORT





Mission

Since 1986, our Mission has been to provide homeless and very low-income families and individuals, including Veterans, with housing, food, clothing, and support services necessary to obtain self-sufficiency and improved quality of life.

Vision

While serving our local community, HEP will be recognized as a national model of excellence, providing comprehensive solutions to homelessness for individuals, families, and Veterans in our community.

Values

- Integrity
- Cooperation
- Accountability
- Respect
- Empathy



A MESSAGE FROM OUR Board Chair

On behalf of HEP’s Board of Directors, I am proud to share this Annual Report, which details the meaningful work HEP provided in our community throughout 2024. This time of the year is always a wonderful chance to reflect on the organization’s accomplishments and look ahead to opportunities for advancement.

Since 1986, it has been HEP’s goal to permanently break the cycle of homelessness for individuals, families, and Veterans. We are proud to report that in 2024, HEP served 848 individuals, including 343 Veterans, 82 families, and 182 children. This marks a steady incline from the 729 individuals served throughout the previous year – demonstrating HEP’s determination to expand our housing inventory as the need for shelter continues to rise throughout Tampa Bay.

This past year marked the 30th anniversary of HEP’s on-campus Dental Clinic, founded in 1994 by our friend and loyal volunteer, the late Dr. C. William ‘Doc’ Johnston. Three decades later, Doc’s vision to provide free dental care to homeless and very low-income men and women in our community continues to inspire our staff and the 30+ clinic volunteers. We commemorated this milestone anniversary with a wonderful tribute, celebrating with current and retired volunteer dentists and partners, and rededicating the clinic in Doc’s memory. Over the last three decades, clinic volunteers have provided more than 87,000 procedures, valued at a remarkable \$11.4 million.

Another 2024 highlight was the start of our “Celebrity Chef” series, an effort to expand awareness of HEP and promote volunteerism. Throughout the year, we welcomed more than 40 guest visitors – from professional athletes and coaches to local government officials – who gave their time serving a nutritious meal and talking to HEP clients in the dining hall.

HEP was honored with numerous awards and accolades in 2024, including Charity Navigator’s 4-Star Rating, Great Nonprofit’s Top-Rated Nonprofit, the National Association of Free and Charitable Clinics’ Gold Rating, and Creative Loafing’s Best of the Bay awards for Best Community Garden, Best Thrift Store, and Best CEO! HEP earned its third three-year accreditation from the Commission on Accreditation of Rehabilitation Facilities (CARF), an international standard of quality service delivery. Founder Barb Green also received Amplify Clearwater’s Community Spirit Award for her significant impact in our community.

We would not have achieved this without our talented team, committed donors, and outstanding volunteers. We sincerely thank you for your commitment to HEP and the role you play in helping HEP break the cycle of homelessness for individuals, families, and Veterans.



NANCY RAMEY,
HEP BOARD CHAIR

Nancy Ramey

"Just when I began to lose all hope, SOMEONE TOLD ME ABOUT HEP..."

JULIE H., HEP EMERGENCY HOUSING PROGRAM RESIDENT



I grew up in a small town in England called Ross-on-Wye, where I lived with both of my parents until they passed away. Shortly after, I moved to the States, married a man, and we started our own business together. We fell into serious debt during the 2008 recession, and not long after, my husband left me. I had no family in the U.S. and nowhere to turn, and suddenly, I was homeless. I was living in a tent and desperate for stability and the longevity of that state of living was causing both my mental and physical health to deteriorate. Just when I began to lose all hope, someone told me about HEP and I entered their Emergency Housing Program in November 2024.

Upon my arrival, the on-site BayCare nursing staff immediately addressed my pressing medical needs. My legs had swollen so badly that I could not walk anymore, so the nurses connected me with doctors who could help. After undergoing extensive treatment, I am now able to walk on my own. HEP's healthcare navigators transported me to each appointment and guided me through the management of all my medications. Once my health improved, I visited the Workforce Development Center, where HEP's career counselor assisted me in updating my resume. I volunteered at the front desk of the Workforce Development Center until I finally landed a great job!

I transitioned out of HEP's program into secure housing of my own in the spring. Since then, I have already received my first job promotion! I'm tremendously grateful to everyone at HEP, and to those who support the program, for helping me through such a difficult time in my life. I couldn't have done it without them!

STEPS TO SELF-SUFFICIENCY





“ HEP HAS PROVIDED SO MANY NEW OPPORTUNITIES AND RESOURCES *that we have never had before.* ”

BELOVED E., HEP PERMANENT SUPPORTIVE HOUSING PROGRAM RESIDENT

*M*y son’s father and I were staying with my grandmother to save money to pay off bills while other family members watched the boys. Unfortunately, my son’s father struggled with alcoholism and was abusive, and after one too many loud fights and noise complaints, we were evicted. I was working two jobs, trying desperately to get my family back together— but he was constantly getting into legal trouble and bringing me down emotionally and physically. One night, he got into trouble with the police, and because I was with him, I was arrested as well. This experience was the lowest I had ever felt, and I realized that if I stayed in the relationship, I would inevitably lose myself and my children for good. When I was released from jail, I began calling around to see if any shelters could accept me and my three boys. By the grace of God, we were able to enter HEP’s Emergency Housing Program for Families.

HEP has provided so many new opportunities and resources that we have never had before. I had my wisdom teeth removed in HEP’s on-site Dental Clinic. Attending a career fair at the Workforce Development Center helped me secure a job that offers me the flexibility to attend school while also working to provide for my kids. I recently graduated with my medical assistant degree, and I am now looking for work in my field of interest. In the meantime, my case manager has helped me with budgeting and finding after-school care for my kids. The boys love eating in the dining hall, and during Christmas time, HEP provided all of us with Christmas gifts. They even ensured that my boys had school supplies and haircuts in preparation for their first day of school. As our time in HEP’s Emergency Housing Program came to an end, there was an opening in their Permanent Supportive Housing Program at Baty Villas, and I moved my family into one of their apartments. This offers me a little extra stability and time to save money for an apartment of our own. It has been a real challenge not spending as much time with my kids while I work and attend school, but I know my children and I are safe here at HEP. This place has helped me become a better person and I am starting to feel much more positive about our future.

83%

OF FAMILIES
EXITING HEP’S
EMERGENCY
HOUSING
MOVE TO
PERMANENT
HOUSING
IN THE
COMMUNITY.

HEP'S 10-ACRE CAMPUS



The future home of a 35-unit family complex, just a 1/2 mile from HEP's main campus.

1 - SERVICE CENTER

2 - HEP VERTICAL GARDEN

3 - FAIRBURN VETERANS APARTMENTS

4 - HEP VETERANS CLUBHOUSE

5 - HEP WEST VETERANS APARTMENTS

6 - HEP EMPOWERMENT GARDEN

7 - DENTAL & WELLNESS CLINIC

8 - EMERGENCY HOUSING FOR FAMILIES

9 - FAMILY CASE MANAGEMENT OFFICE

10 - EVERYBODY'S TABERNACLE CHURCH

11 - KITCHEN & DINING HALL

12 - EMERGENCY SHELTER FOR MEN & WOMEN

13 - PHASE I & II PERMANENT SUPPORTIVE HOUSING FOR MEN & WOMEN

14 - HEP THRIFT STORE

15 - NORTH GREENWOOD ADULT EDUCATION & WORKFORCE DEVELOPMENT CENTER

16 - THE SALON AT HEP

17 - BATY VILLAS PERMANENT SUPPORTIVE HOUSING FOR FAMILIES

18 - OFF-SITE HOUSING: 16 HOMES & AN APARTMENT COMPLEX

19 - *Coming soon!* 35-UNIT PERMANENT SUPPORTIVE HOUSING COMPLEX

COME SEE FOR YOURSELF!
Schedule a guided tour of our 10-acre campus by calling 727.442.9041 ext. 110.

OUR 2024
Impact



848
TOTAL HOUSED
including
343 VETERANS
and
182 CHILDREN

over **41,000** 
**MEALS SERVED IN HEP'S
KITCHEN & DINING HALL**

\$560,202

VALUE OF HOURS PERFORMED
BY 1,469 VOLUNTEERS

\$1,171,998

VALUE OF 9,269 DENTAL PROCEDURES
PERFORMED BY VOLUNTEER
DENTISTS & HYGIENISTS

\$2,976,135 

VALUE OF INTAKES WITH MORTON
PLANT OUTREACH TEAM NURSES

+

\$2,635,037

VALUE OF WELLNESS WORKSHOPS,
APRN & HEALTHCARE NAVIGATOR
SERVICES

=

\$5,622,192

**TOTAL SAVINGS TO OUR
LOCAL HEALTHCARE SYSTEM**



*"I am finally starting to
feel like myself again."*

**MICHAEL R., ARMY VETERAN & HEP
VETERANS HOUSING PROGRAM RESIDENT**



COURTESY OF MADDNESS PHOTOGRAPHY

I was 18 years old when I joined the Army. I was small for my age compared to most of the guys in my troop, which, unfortunately, made me a target during my service and led to a profoundly personal and traumatic experience. I still carry this painful experience with me today. Although I married a woman and we had a beautiful son together, I didn't think I could or would ever truly feel comfortable. Ultimately, we divorced, and I later met another woman who I went on to date for quite some time. I felt like I found hope, something that I lacked for all these years. However, she passed away from a heart attack in 2023, which led to my alcohol addiction. From there, everything unraveled. I lost my job, found myself living on the beach and in my car, and was arrested. I went to Windmoor Healthcare Center upon my release, and was eventually referred to HEP.

Being at HEP has helped me find a sense of security. The benefits specialist was instrumental in helping me secure my state ID, my birth certificate, and even my voter registration. HEP's wellness program covers everything: a volunteer optometrist who prescribed me new eyeglasses, a healthcare navigator who transported me to all my doctor's appointments, and an on-site Dental Clinic, where volunteer dentists performed corrective dental treatment. The quality of care I have received here is unlike any other.

The highlight of my time at HEP has to be my experiences at the Veterans Clubhouse. The other Vets and I enjoy getting together for movie nights, grill-outs, and other fun activities and outings that the activity coordinators plan. I even picked up a volunteer gig at the Seaside Bird Sanctuary after one of our visits there. My case manager is helping me apply for permanent housing and I am truly looking forward to enjoying life again.

HEP DENTAL CLINIC'S *Milestone Tribute*

30
YEARS!

2024 marked 30 years of providing free and low-cost dental care to HEP clients. In its inaugural year in 1994, the clinic began with the help of eight volunteer dentists and served 97 patients. In 2024, 30+ volunteer dentists and hygienists performed more than 9,000 procedures, including routine cleanings to critical extractions, totaling \$1.5 million. To commemorate this milestone anniversary



and in tribute to clinic founder “Doc” Johnston’s remarkable legacy, the clinic was renamed the **HEP Doc Johnston Memorial Dental and Wellness Clinic**.

Teeing Off FOR VETERAN SERVICES

At the 26th Annual Otis Green & Bruce Fyfe Memorial Golf Tournament, players, volunteers, and sponsors came together to raise \$95,000 for HEP’s Veteran Programs!



A special thank you to event Title Sponsor: **California Closets** and Presenting Sponsors; **ProVise Management Group**, **Lokey Charities**, and **Jim Barnthouse**.

ANNUAL APPRECIATION BREAKFAST HONORS *Volunteer Impact*

In 2024, nearly 1,500 volunteers gave their time and talents across HEP’s campus, saving the organization more than \$560,000! As a thank you, HEP honored its volunteers at the annual appreciation breakfast at Ruth Eckerd Hall. Several volunteers were recognized for their efforts, including HEP Volunteer of the Year, Nancy Ramey, and HEP Volunteer of the Decade, Lanette Kirby!

“Celebrity Chefs” HIT IT OUT OF THE PARK

Launched in 2024, HEP’s “Celebrity Chef” series brought new visibility and support to HEP. Over 40 “Celebrity Chefs” joined us in the HEP Kitchen & Dining Hall for volunteer shifts throughout the year, including Gold Medal Olympians, a Rock & Roll Hall of Fame drummer, local government officials, and notable professional athletes.



Cool FOR School



Children in HEP’s program received all the back-to-school necessities prior to the 2024-25 school year, including supplies, uniforms, shoes, haircuts, and even sports physicals! Support from donors, partners,

and volunteers ensured that HEP’s kids were prepared to thrive. Thank you to **FrankCrum** for their \$6,207 gift towards back-to-school needs!

Posey Parlor COMPUTER LAB

The computer lab at HEP’s Workforce Development Center bears a new name in honor of generous sponsorship from the **Ollie Posey Memorial Fund**. The Posey Parlor serves as a place of career growth and new beginnings, offering a safe, comfortable workspace for HEP residents and community members to research job opportunities, build resumes, and even work on college assignments.



AWARDS & ACCOLADES IN 2024



Pictured left to right: Amplify Clearwater honored HEP Founder Barb Green with the Stellar Award for Community Spirit. Barb also received the Daughters of the American Revolution’s prestigious Ellen Hardin Walworth Medal for Patriotism - the highest DAR honor awarded to just four women nationwide in 2024! HEP brought home three Creative Loafing Best of the Bay Awards, including Best CEO, Best Thrift Store, and Best Community Garden.

COMMUNITY FUNDING *Leaves an Imprint*

Generous funding from Pinellas County allowed HEP to expand its Family Emergency Housing Program, enabling us to assist additional families with temporary housing (up to 120 days) and financial support for move-in costs. This expansion increased our capacity to provide 23 families with emergency shelter at any given time. A Justice Assistance Grant provides emergency shelter for previously incarcerated adults or those who are at risk of incarceration, while an additional gift from the Area Agency on Aging enables HEP to offer rental assistance to homeless seniors. The Bank of America Charitable Foundation contributed towards shelter operations, and the Bob Woodruff Foundation continued its support with a grant to provide rental assistance and community-based case management for Veterans.

The Florida Association of Free and Charitable Clinics (FAFCC) awarded a grant to support operations at the HEP Dental Clinic, along

with additional support to expand dental and behavioral health services through HEP’s wellness program. A “Food is Medicine” grant from the McKesson Foundation, provided through NAFCC, supports the Bright Smiles & Healthy Lives program, which offers supplemental produce, food screening incentives, and garden supplies. A gift from Orlando Health supports vision care for individuals without eye insurance. Ongoing annual support from Morton Plant Hospital funds wellness services and provides access to on-site BayCare nursing staff.

Campus improvements remain a priority, with planned renovations to emergency family housing funded with support from both Pinellas County and the City of Clearwater. First Presbyterian Church of Dunedin’s Dana Beck Fancher Missions Committee assisted HEP with new dining tables and chairs—an important upgrade as part of the kitchen and dining hall renovations planned for Summer 2025.



CUMULATIVE GIVING | Honoring donors who have made major cumulative contributions to HEP

\$1,000,000 & OVER

Anonymous
Clay Biddinger/Biddinger Family Foundation
Steve & Jennifer Blume/Blume Mechanical/Blume Family Foundation
Anthony G. & Leona S. Campane Trust
City of Clearwater
Jack & Ruth Eckerd/Eckerd Family Foundation
Everybody's Tabernacle
Dot Masare
Morton Plant Mease Hospital/BayCare
Pinellas County
Kate Tiedemann & Ellen Cotton

\$500,000 - \$999,999:

Bank of America Foundation
Harry & Carole Free/Free Family Family Foundation
Richard & Joye Funk/Funk Family Foundation
Chester & Barbara Ann Misiewicz Trust
Pinellas Community Foundation
Wilma Murphy Trust

\$250,000 - \$499,999:

Anonymous
Allegany Franciscan Ministries
John & Katherine Bandfield
Philip & Carol Beauchamp
Bradley Construction Co., Inc.
Herbert & Edith Carlson Trust
First Presbyterian Church of Dunedin/Dana Beck Fancher Missions Committee
Bruce & Wanda Fyfe
Barbara Longe/Collins Charitable Foundation
Sandra Miller
Ron & Joann Mueller/Mueller Family Foundation
Pinch-A-Penny
The Spurlino Foundation
Bob Woodruff Foundation

\$100,000 - \$249,999:

Anonymous
TouchFuse, LLC (DBA) Acquire Direct Marketing
James Barnhouse
Christine Barsema/Barsema Family Foundation
Charles & Kris Campbell
Nancy Carney
Lou & Betty Close
Community Foundation of Tampa Bay
Al Copeland
Julia Cosma
Haley & Shelby Crum
Duke Energy Foundation
Florida Blue Foundation
Nicholas & Jena Fritsch
Scott & Heather Foster
Greater Washington Community Foundation
Otis & Barb Green
Eddy Kelly
Lela Kelly
Kwall Barack Nadeau, PLLC
City of Largo
Billy Rex Leach Estate
Paul Lokey/Lokey Automotive Group /Lokey Charities, Inc.
Eleanor B. Miller Estate
Fred & Hilda Novo-Mesky
Orlando Health
Cynthia Phillips
Bernard F. and Mary Powell Foundation
Provis Management Group, LLC
Wilbur & Madonna Ptak
John & Brenda Ragazzo
Rachel Ratekin
Tampa Bay Lightning Foundation
TD Charitable Foundation
John & Wendy Thomas
Peter & Paul Vosotas
Walmart Foundation
Wayne & Betty Wetzel/Wetzel Mobile Homes
Thomas & Constance Whiddon

\$50,000 - \$99,999:

Anonymous
Virginia Arabia
BayCare Alliant Hospital
Diane Biddinger
Birdies for Tampa Bay Charities
Tom Borst & Alwyn Holloway
Adam & Amy Bouchard
James & Barbara Bourland
Richard Bryan & Darlene Kalada
Ann Burson
Chapel By the Sea
Frank Chivas/Tampa Bay Charities
Ken Clearys Two LLC., (DBA) California Closets
Chris & Joni Connolly
Criminal Justice Center
Ivon & Jane Culver
James & Jean Doran
Doyle Foundation, Inc.
Eric & Blythe Ebbert
Fred & Aleta Fisher
Fleming & Fleming, PLLC
Florida Dept. of Economic Opportunity
Tony & Carol Griffith
Roger & Kathy Johnson
Johnson, Pope, Bokor, Ruppel, & Burns, LLP
McKinsey & Company, Inc.
John & Anne Michel
Jeff & Judy Mitchell
Larry & Ernestine Morgan/Morgan Auto Group
Elizabeth Murtagh
Michael & Kris Piazza
Cathy Piotrowski
Raymond James Financial
John & Ann Robinson
Lewis G. Schaeneman, Jr. Foundation
Agnes Scott Foundation
James & Joanne Smith
Synovus Bank
Tampa Bay Pro-Arm
George & Demetria Tragos
United Way Suncoast
Wells Fargo Foundation
Leroy Yeckel Estate

\$10,000 - \$49,999:

Actron Entities, Inc./Douglas Hermann
Advantage Mental Health Center
Paul Ahern
American Fundraising Foundation
American Legion Auxiliary Post 252
Ammets USS Cole Post 67
Another Day In Paradise Boat Club
Area Agency on Aging Pasco Pinellas
Shirley Axelrod
Gerald & Janet Bachus
Allan Badrow & Barbara Koehler Badrow
James Bancroft
Dennis & Stacey Barsema
David & Linda Bassett
Bay Center for Oral & Implant Surgery, PA
Damian & Jill Beiter
Paul & Florence Bellhorn
George Benham Estate
Best Metal Recycling of Tarpon Springs
Peter & Ann Blumencranz
Violet E. Bogert Estate
Bouchard Insurance
James & Barbara Bourland
Bud & Linda Bradley
Lois Byrnside
Robert & Marianne Calabrese
Van & Pamela Calhoon
Calvary Church
Calvary Crystal Beach Church
Calvary Episcopal Church
Earlene Campbell
Carol Carlson
James & Janice Case
The Ceres Foundation, Inc.
Kerry & Linda Chamberlain
Chapel on the Hill United Church of Christ
Alvah H. & Wylene P. Chapman Foundation
City of Clearwater Gas Dept.

Cindi Clapp
Mildred Clark
Susan Clark
Clearwater Civitan Club, Inc.
Clearwater Free Clinic
Clearwater Gas System
Clearwater Sail and Power Squadron
Jerry & Susan Cobb
Raymond & Lori Collins
Sharon Collotta
Guillermo & Edelmira Cosma
Countryside Christian Center, Inc.
The Courtney Family Foundation
Jim & Sharon Crist
Richard & Diane Crowl
Robert Darby
Jeremy & Jessica Davis
Bryant Davis
Ted & Jan Dees
Eleanor M. Diehl Estate
Marjorie Dimmitt
Dimmitt Foundation/Dimmitt Automotive Group
Fred & Florence Dinger
Douglas Manufacturing
Gladys Douglas-Hackworth
Eddie's Bar and Grill
Tony & Margaret Eldridge
Rick & Trish Elkins
Episcopal Church of the Ascension
Faith Lutheran Church
Dean & Mary Anne Fauber
Fazal Fazlin/Kaligia Biosciences
Feeding America Tampa Bay
Raymond & Kim Ferrara
Phillip E. Fess Family Foundation
Fidelity Funding & Investments, Inc.
Flaharty Asset Management
FrankCrum Corporate, Inc.
Jack & Elizabeth Franklin
Hugh Dean Fuller
Alan & Angie Garcia
Gerald & Denise Gehrand
Grace Harman Goodman Estate
Gregory, Sharer & Stuart, P.A.
Grow Financial Foundation, Inc.
H. Foundation, Inc.
Patrick & Vicki Hafner
Carol Hague
Ken & Lisa Hamilton/Palm Pavilion Beachside Grill & Bar
Lonnie & Mary Hawkins
Brad & Meme Hieneman
Hivelocity Ventures Corp.
Hoehl Family Foundation
Blair & Margaret Holtey
Holy Trinity Episcopal Church
James & Patricia Hug
Hyatt Hotels Foundation
Nordwood & Karen Jackson
JKS Industries, Inc.
C. William & Dian Johnston
Ralph & Charlotte Jordan
David & Mary Kahn
Jayaprakash & Geetha Kamath
William & Sue Keweshan
Russ & Martha Kimball
Scott & Lanette Kirby/Solutions for Life Events
Allan Badrow & Barbara Koehler Badrow
Ben Koenn
John P. Krueger & Victoria Bong-Krueger
Largo Medical Center
Robert & Christine LaSala
Former Senator Jack Latvala
Legacy Protections Lawyers
Federico & Ana Lenz
James Lett & Cheryl Phillips
Margaret Lett
Paula Levesque
Francis & Gertrude Levett Foundation
Michael & Cynthia Lewis
Lexus of Sarasota
Elise Linder
Lockheed Martin Aeronautics
Bush & Laura Locknane
The Bernard W. & Bernadette Loeb Charitable Foundation
Shirley Long
Andrew & Claudia Lynn
Frank Lyon
John & Enid Lythgoe

Joe Maddon/Respect 90 Foundation
Martha Matula
The Maurice Foundation
Crystal McCormick
Robert & Diana McKeon
Allen & Ann McMullen/McMullen Roofing, Inc.
Gloria McNeill
Eleanor B. Miller Trust
Todd & Raegan Miller
The Minneapolis Foundation
Edward Mitchell
Mohr Family Foundation
Moss Feaster Funeral Homes
Abe & Denise Moussa/Abe's Place Tap & Grill
David & Kathleen Nateman
National Assoc. of Free & Charitable Clinics
Nature's Food Patch
Steven & Debbie Neyer
Nancy Nichols
Rosanne Noble
Northwood Presbyterian Church
Anna Gunborg Olson
Outback Bowl
Cheyenne Pace Trust
Joy Petersen
Jim & Sue Petru
Phyllis Charities, Inc.
Pinellas Park Police Department
Plus One
F. W. Pope & Chris Frederick
Ollie Posey Memorial
Precision Shaft Technologies, Inc.
Publix Super Markets Charities, Inc.
Radiance Medspa of Tampa Bay, LLC
Bob & Nancy Ramey
Helen Rich
David & Nancy Ridenour
Donald & Lillian Rinedollar
Phares & Frances Risser
Darin & Christina Ross/FMGI
Rotary Club of Clearwater Charities, Inc.
Rotary Club of Dunedin
Ronald & Rebecca Sacra
Brian & Eva Salisbury
Thomas Savage
Robin Schenck
Morgan Schmid/MSI
Paul & Cathy Schmidt
Ann R. Scott
Rick Scott
Senior Citizens Services, Inc.
Kyle & Carrie Shulman
Michael & Phyllis Smilnak
Les & Judith Smout
Douglas & Renee Speeler/Speeler Services, Inc.
St. Alfred's Episcopal Church
Stan Weaver & Company
Joshua Stein
Stifel
Barbara Stone
The Ruth & J.O. Stone Foundation
Ruth Sullivan
Suntrust Foundation
Tampa Bay Healthcare Collaborative
TD Bank Charitable Foundation
Barbara Thomas
TIAA Bank
Todd & Terry Tillung
Rick & Linda Tousley
Trinity Construction Management, LLC
Trisons Foundation, Inc.
Stewart & Linda Turley
Jane S. Turner
Valley Bank/Formerly USAMeribank
Beatrice Waller Estate
West Coast Medical Resources, Inc.
West Florida Y Runners Club
Walt & Jane Wickman/Olde Bay Cafe & Dunedin Fish Market
Joseph Wiessinger
Valerie Williamson
Willow Aldersgate Gospel Opry
Mary Ellen Wilson
Nancy Zambito-Franz
Hal & Beth Ziecheck
Mervi Zuercher

GREEN SOCIETY | Recognizing individuals who donated \$1,000 or more to HEP in 2024

Advantage Mental Health Center
Nick & Marcia Albanese
American Legion Auxiliary #275
Anonymous
Virginia Arabia
Gerald & Janet Bachus
Bank of America
Kevin & Jessica Barfield
James Barnhouse
Christine Barsema/Barsema Family Foundation
Paul & Sophie Basford
David & Linda Bassett
Gary & Karen Bauler
Baycare Alliant Hospital
BayCare & Morton Plant Mease Foundation
Phil & Carol Beauchamp
Damian & Jill Beiter
Paul & Florence Bellhorn
Glenn Berdela
Best Metal Recycling of Tarpon Springs
Diane Biddinger
Clay & Kathleen Biddinger
Steve & Jennifer Blume/Blume Mechanical/Blume Family Foundation
Peter & Ann Blumencranz
Eric Scott Bottin Foundation
Adam & Amy Bouchard
Richard & Karen Bouchard
Bradley Construction Co., Inc
Jon & Lora Brethauer
Steve & Susan Brown
Richard Bryan & Darlene Kalada
Ann Burson
Charles & Kris Campbell
Carol Carlson
Herbert & Edith Carlson
Chapel By the Sea
Susan Clark
City of Clearwater Parks & Recreation Department Sea Blues
City of Clearwater
Clearwater Chapter of the NSDAR
Ken Clearys Two LLC DBA California Closets
Jerry & Susan Cobb
The Manny and Ruthy Cohen Foundation
Raymond & Lori Collins
Mike Copp & Melissa Bonilla
Julia Cosma
Guillermo & Edelmira Cosma
Larry J. Cotton
The Courtney Family Foundation
Darryl N. Crowe
Kathleen Croy
Haley & Shelby Crum
Frank & Brenda Crum
Kenneth & Mary Cyrus
Jeremy & Jessica Davis
Bill & Terry Day
Lynne DiLella
Ditek
James & Jean Doran
Patricia Dorsey
Douglas Manufacturing
Randy & Tammy Dusenberry
Todd Earl
Eric & Blythe Ebbert
Tarek Elmoselhy
Episcopal Church of the Ascension
Faith Lutheran Church
Feeding America Tampa Bay
Alberto & Paula Fernandez
First Presbyterian Church of Dunedin
John & Dorothy Fischer
John Fleming & Judith McGinity
Florn, Gray, Bouzas & Owens LLC
Darin & Christina Ross/FMGI
Scott & Heather Foster
FrankCrum Corporate, Inc.
Cynthia Freda

Harry & Carole Free/Free Family Foundation
Frick Family Foundation, Inc.
Nicholas & Jena Fritsch
Richard & Joyce Funk
Wanda Fyfe
Alan & Angie Garcia
Gerald & Denise Gehrand
Robert & Mary Geisler
GFWC North Pinellas Woman's Club, Inc.
Richard & Carolyn Glass
Roger & Lorraine Golomb
Graele Foundation
Greater Washington Community Foundation
Tony & Carol Griffith
Jon Gruden
The H. Foundation, Inc.
Carol Hague
Ken & Lisa Hamilton/Palm Pavilion Beachside Grill & Bar
Handy Storage Management, Inc.
Lonnie & Mary Hawkins
David & Gail Heinold
Michael B. Hennesey
Brad & Meme Hieneman
Alwyn Holloway
Hooters Management Corporation
Jon & Karin Hoover
James & Patricia Hug
David & Gail Sheffield
Norwood & Karen Jackson
Roger & Kathy Johnson
Johnson, Pope, Bokor, Ruppel, & Burns, LLP
Ralph & Charlotte Jordan
David & Mary Kahn
David & Barbara Kaloci
Richard & Nancy Karoll
Eddy Kelly
Lela Kelly
William & Sue Keweshan
Scott & Lanette Kirby/Solutions for Life's Events
Klar and Klar Architects, Inc
John Krueger & Victoria Bong-Krueger
City of Largo
Lois Larsen
Alan & Lenore Lawrow
Clark & Mary Lea
James Lett & Cheryl Phillips
Margaret Lett
Lockheed Martin Aeronautics
Bush & Laura Locknane
The Bernard W. and Bernadette Loeb Charitable Foundation
Paul Lokey/Lokey Automotive Group/Lokey Charitable Foundation
Elaine Lucadano/TV Dream Team Productions LLC
Lutheran Church Of Palms
Frank Lyon
Jeff & Kim Maddox
Michael & Carol McGlaughlin
Allen & Ann McMullen
The Minneapolis Foundation
Edward R. Mitchell
Morgan Stanley Smith Barney, LLC
Morgan Schmid/MSI
Ron & Joann Mueller/Mueller Family Foundation
Patti Haley Mulock
Rose M. Munchbach Living Trust
Mark & Diane Munding
Wilma Murphy Trust
Elizabeth Murtagh
Ellyne Myers
National Assoc. of Free & Charitable Clinics
Steven & Debbie Neyer
Jo Nichols
Northwood Presbyterian Church
Shane O'Hara
Orlando Health
Johanna Osman
Gretchen Oswald

Jack & Gail Parker
Pennoni Associates Inc.
Pestguard Commercial Services
Joy Petersen
Jim & Sue Petru
Pinellas Community Foundation
Cathy Piotrowski
F.W. Pope & Chris Fredrick
Ollie Posey Memorial
Bernard F. and Mary Powell Foundation, Inc.
Provis Management Group, LLC
Bob & Nancy Ramey
Raymond James
Rays Baseball Club, LLC
RDK Air Conditioning and Heating
Reach Pilates
Linda Richardson
Phares & Frances Risser
Peter & Sandra Risser
John & Ann Robinson
Rotary Club of Dunedin
Ronald & Rebecca Sacra
Brian & Eva Salisbury
Sathya Sai Center of Clearwater
Robin Schenck
David & Sheila Schindler
Howard Schuele
Seminole Elks Lodge #2519
David & Gail Sheffield
Kyle & Carrie Shulman
Simple Generosity
William D. Slicker
Michael & Phyllis Smilnak
Les & Judith Smout
Belur & Jyothi Sreenath
St. Brendan Council of Catholic Women
Lucy Stevenson
Stifel
Strupp/Brumm Cosmetic and Restorative Dentistry
The Sundt Foundation
Barbara Taecker
Barbara Thomas
John & Wendy Thomas
Kate Tiedemann & Ellen Cotton
Sue Tiffin
Rick & Linda Tousley
George & Demetria Tragos
Samantha Trebesch
Sarah Tucker
TouchFuse, LLC (DBA) AcquireUp Marketing
Union Station Seventh Day Baptist Church
Unitarian Universalists of Clearwater
Walmart Supercenter #1085
Walmart Connection Center #1513
Walmart Neighborhood Market #3013
Walmart Neighborhood Market #3161
Walmart Neighborhood Market Palm Harbor #3414
Walmart Neighborhood Market #5221
Walmart Neighborhood Market #5831
Walmart Neighborhood Market #5876
Walmart Store #8661
Tommy & Brenda Watson
The Welch Family Charitable Fund
Jeffrey Wells
West Coast Medical Resources, Inc.
West Florida Y Runners Club
Wayne & Betty Wetzel/Wayne Wetzel Mobile Homes, Inc.
Gary & Nancy Wheelock
Thomas & Constance Whiddon
Debbie White
Whole Foods Market
Joseph Wiessinger
Valerie D. Williamson
Mary Ellen Wilson
Dave Wolters
Bob Woodruff Foundation
Hal & Beth Ziecheck

WOMEN WHO CARE | Women's giving circle supporting Youth & Family Services (as of June 2025)

Connie Allen
Marcia Alvarado
Virginia Arabia
Jeannie Ardoin
Ellen Bailey
Jessica Barfield
Carol Beauchamp
Barbara Beck
Jill Beiter
Florence Bellhorn
Diane Biddinger
Michele Calabro
Susan Carey
Susan Clark
Ellen Cotton

Kimberle Coy
Valerie Courtney
Helen Crowley
Haley Crum
Shelby Crum
Lynne DiLella
Marsha Droste
Holly Duncan
Helma Fetterhoff
Aleta Fisher
Cynthia Freda
Wanda Fyfe
Jennifer Garbowicz
Angie Garcia
Carolyn Glass

Lorraine Golomb
Carol Hague
Lisa Hamilton
Elaime Lucadano
Mary Hawkins
Teresa Hibbard
Alwyn Holloway
Patricia Hug
Grace Ignacio
Karen Jackson
Kathy Johnson
Lanette Kirby
Lois Larsen
Lenore Lawrow
Margaret Lett

Paula Levesque
Laura Locknane
Barbara Longe
Elaime Lucadano
Pat McAbee
Kathleen McGovern
Maria Menendez
Kathleen Meyer
Ernestine Morgan
Jo Nichols
Valeria Nixon
Rosanne Noble
Alison Nourse-Miller
Alison Nunez
Gretchen Oswald

Patricia Patterson
Stephanie Perkins
Susan Perrine
Joy Petersen
Sue Petru
Cathy Piotrowski
Yvonne Posey
Glo Poulson
Sharon Reid-Kane
Mary Dianne Roperti
Rebecca Sacra
Carol Sivyer
Pam Skoularakos
Stephanie Smith
Lauren Stephens

Sarah Stetson
Barbara Thomas
Kate Tiedemann
Sarah Tupper
Mary Turner
Judith Vesey
Susan Washburn
Constance Whiddon
Debbie White
Rose Wilson
Mervi Zuercher

*HEP has made every effort to accurately list our donors (as of June 2025). If there are any errors or omissions, please accept our sincere apologies and contact Megan Risser at 727.442.9041 ext. 110 so that we may update our records for future publications. Thank you.

Revenue: \$11,277,902

PRIVATE CONTRIBUTIONS	\$2,406,985
CORPORATE CONTRIBUTIONS	\$279,366
IN-KIND CONTRIBUTIONS	\$1,850,911
FEDERAL AWARDS	\$1,921,042
OTHER GOVERNMENT AWARDS	\$1,571,606
CAPITAL CAMPAIGN	\$1,010,100
NET SPECIAL EVENTS	\$117,895
NET INVESTMENT RETURN	\$1,131,312
THRIFT STORE SALES	\$585,195
OTHER	\$350,760
CHANGE IN TRUST & ESTATE VALUE	\$52,730

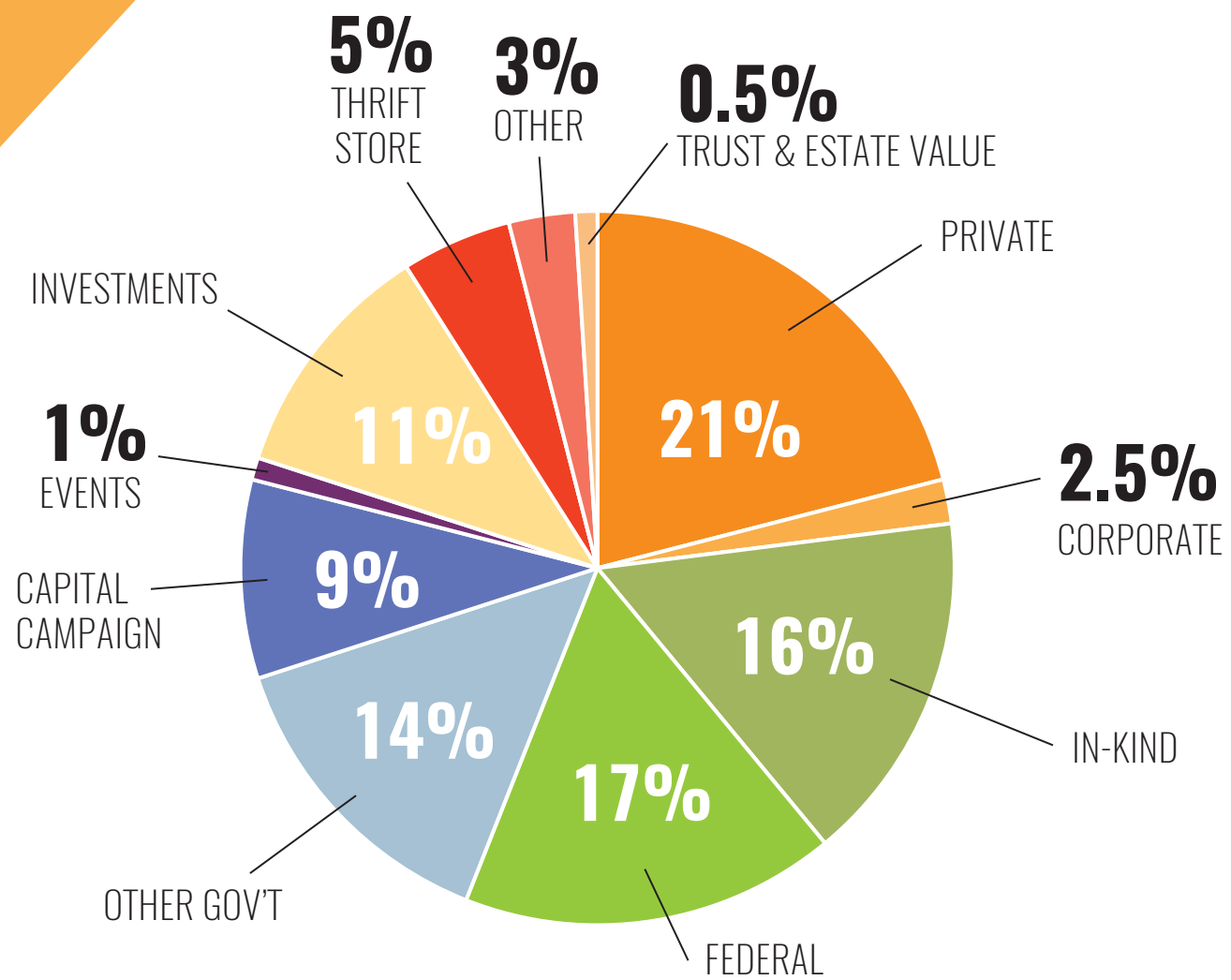
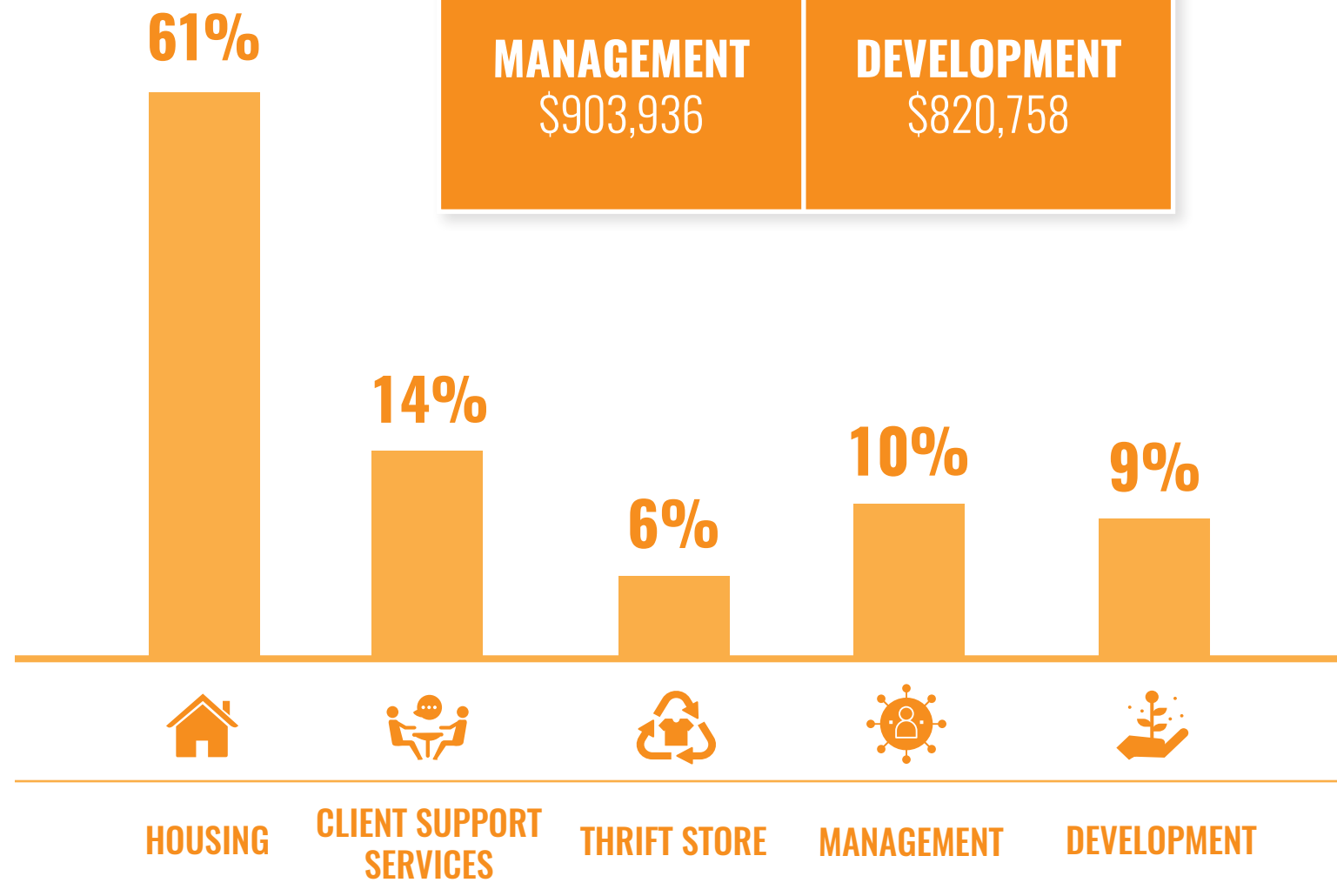
Expenses: \$9,460,783

PROGRAM SERVICES

HOUSING \$5,795,552	CLIENT SUPPORT SERVICES \$1,364,551	THRIFT STORE \$575,986
-------------------------------	---	----------------------------------

SUPPORTIVE

MANAGEMENT \$903,936	DEVELOPMENT \$820,758
--------------------------------	---------------------------------



WAYS YOU CAN *Give*

[DONATE NOW](#)



SCAN ME

BECOME A SUSTAINING SUPPORTER

While a monthly gift of \$10 or \$20 may seem small, it adds up for organizations like HEP. When hundreds of people sign up to do the same, the impact can be incredible! Donations can be made on a monthly, bi-monthly, or even quarterly basis. Sustaining Supporters who contribute a total of \$1,000 or more annually are automatically included in HEP's Green Society.

CREATE A LEGACY WITH PLANNED GIVING

Planned gifts allow you to combine your charitable giving goals with your estate and financial planning goals. After making provisions for loved ones and friends, consider including HEP in your will or trust. Contact us today to create a lasting legacy that will enrich the lives of those in need now, and for many years to come.

MAKE AN IN-KIND DONATION

HEP is always in need of generous donations from community members like you, and no gift is too small to help. Your in-kind gift of non-perishable food or personal care items makes a lasting impact on those served at HEP.

BECOME A "WOMEN WHO CARE" MEMBER

Inspired by the proverb "great oaks from little acorns grow," the Women Who Care Giving Society was established in 2006 to support critical services offered to families and children on HEP's campus through a \$500 annual donation. Each May, members are invited to attend the Annual WWC Luncheon to share stories and learn how their collective gifts create change for children and families in crisis.

GIVE TO THE BRUCE E. FYFE ENDOWMENT FUND

Help continue the lasting legacy set forth by HEP's late Chairman, Bruce E. Fyfe. Bruce advocated for homeless individuals, Veterans, and families in the Tampa Bay area for more than 23 years. Please join us in honoring Bruce's memory by making a contribution.

DONATE TO THE HEP THRIFT STORE

The HEP Thrift Store is a 13,000-square-foot treasure chest filled with gently loved items, from a wide array of clothing to one-of-a-kind collectibles. Donations are tax-deductible and 100% of the proceeds from items sold benefit HEP programs. As an added bonus, HEP residents are able to get needed items from the store at no charge through a voucher system. Free furniture donation pick-ups are also available.

VOLUNTEER YOUR TIME AND TALENT

HEP volunteers provide an invaluable service to our organization by performing tasks to assist our staff and residents. In 2024, 1,469 volunteers of all ages donated 15,458 hours to HEP, saving the organization over \$560,000! Individuals and groups can work to give back to the HEP community by providing services vital to our operations. Learn how you can lend your talents as a volunteer today!

FOLLOW US ON SOCIAL MEDIA

Follow "Homeless Empowerment Program" on Facebook and "HEP_Empowers" on Instagram to stay up-to-date on all the latest happenings at the organization. As a follower, you'll be the first to know about upcoming events, volunteer opportunities, and other exciting developments at HEP.

Please contact Rebecca Adams at RebeccaA@HEPempowers.org or 727.442.9041 ext. 135 for details on all the ways to give of your time, talent, and treasure in support of HEP.

BOARD of DIRECTORS

CURRENT AS OF JUNE 2025



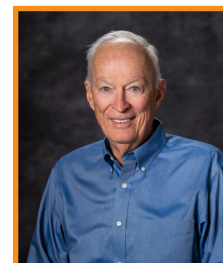
NANCY RAMEY
CHAIRPERSON



ERIC EBBERT
VICE CHAIRPERSON



MIKE KINDT
TREASURER



PHIL BEAUCHAMP



CLAY BIDDINGER



ADAM BOUCHARD



HALEY CRUM



DICK FUNK



WANDA FYFE



JENNIFER GARBOWICZ



CAROL HAGUE



DONALD HALL



LANETTE KIRBY



DR. FRED LENZ



REV. DAVID MCCABEE



WALLY POPE



DR. CARRIE SHULMAN



KYLE SHULMAN



KATE TIEDEMANN



TOM WHIDDON



Executive Team

BARBARA GREEN, FOUNDER
ASHLEY LOWERY, PRESIDENT & CEO
KATERINA GERAKIOS-SIREN, EVP OF OPERATIONS
KATHLEEN PROSSICK, VP OF FINANCE
TAWNY SWAIN CASTLE, VP OF CLINICAL SERVICES
SATINA THOMAS, VP OF CASE MANAGEMENT & HOUSING



1120 N. Betty Lane | Clearwater, FL 33755
www.HEPempowers.org

