

2025 Annual Report

Helping People Help Themselves



**HOMELESS
EMPOWERMENT
PROGRAM**

Mission

Since 1986, our Mission has been to provide homeless and very low-income families and individuals, including Veterans, with housing, food, clothing, and support services necessary to obtain self-sufficiency and improved quality of life.



A Message from our *Board Chair*



HEP's Board of Directors is honored to share this Annual Report, highlighting the meaningful impact made throughout 2025. As we reflect on the past year, we celebrate the dedication, compassion, and collaboration that continue to drive HEP's mission forward. This year also marks an extraordinary milestone as HEP celebrates 40 years of "Helping People Help Themselves." Since our founding in 1986, HEP has remained committed to creating pathways out of homelessness and supporting others as they strive for self-sufficiency.

It is our goal to permanently break the cycle of homelessness, and we can achieve this by providing housing and support services that empower individuals, families, and Veterans to rebuild their lives. In 2025, HEP served 898 individuals, including 350 veterans, 95 families, and 228 children. This increase from 848 individuals served in 2024 underscores both the increasing need in our community and HEP's commitment to expanding our housing capacity.

In 2025, HEP completed renovations to its Kitchen and Dining Hall and celebrated the milestone with a Grand Re-opening in November. Designed with a café-like atmosphere to encourage community connection, the transformed space reflects HEP's belief that dignity matters in every detail. Throughout the year, our Kitchen & Dining Hall provided more than 65,000 warm meals and a welcoming place where residents can gather and experience a sense of home.

Through the Storm Recovery Housing Assistance Grant funded by Pinellas County Human Services, HEP supported local families at imminent risk of or experiencing homelessness following the 2024 hurricanes. Generous private donations also allowed us to further expand our outreach efforts within the surrounding community by distributing 250 Thanksgiving turkeys to families in need and providing grocery baskets with two weeks' worth of food for 31 families impacted by the temporary disruption of SNAP benefits.

HEP's commitment to excellence and accountability was recognized through several distinguished honors, including the National Association of Free & Charitable Clinics (NAFC) 2025 Gold Standard Rating, Creative Loafing's Best of the Bay Award for Best Community Garden, Amplify Clearwater's Nonprofit Excellence Award, and Candid's Platinum Seal of Transparency. HEP also received Charity Navigator's Four-Star Rating, the highest level of recognition for demonstrating a commitment to transparency and responsible stewardship.

As we celebrate 40 years of service, we are reminded that HEP's success has always been built on the compassion and generosity of our community. Our dedicated staff, volunteers, donors, and partners have helped transform countless lives over the past four decades. On behalf of the Board of Directors, thank you for your continued support as we work together to break the cycle of homelessness and *help people help themselves*.

Nancy Ramey

Nancy Ramey, HEP Board Chair

Vision

While serving our local community, HEP will be recognized as a national model of excellence, providing comprehensive solutions to homelessness for individuals, families, and Veterans in our community.



Values

Integrity
Cooperation
Accountability
Respect
Empathy



“*Becoming homeless is a perfect storm of a lot of things going wrong at the same time.*”

— RICHARDO L., HEP EMERGENCY HOUSING PROGRAM RESIDENT



I grew up in an abusive and neglectful household in Chicago, which presented a unique set of challenges. As a young man, I wanted to escape the situation and have a fresh start, so after the blizzard of 1994, I decided to move to Florida. I found myself in the wrong relationship, and when it ended in divorce, I was on my own without a support system. The few family members that I remained in contact with had passed away, making it even harder to navigate life's challenges. I earned my CDL and worked for many years as a truck driver, and genuinely enjoyed my job, but I turned to unhealthy habits to cope with my emotional pain. Then I experienced several medical emergencies, including open-heart surgery, and ultimately was unable to return to a job that I loved.

Becoming homeless is a perfect storm of a lot of things going wrong at the same time. One setback leads to another until one day you find yourself without a place to live. Even with a good job, I still couldn't make ends meet. The medical bills started to pile up, and I was forced to choose between healthcare and household bills. Without family or a spouse to lean on, I had nowhere to turn. That is why I'm so grateful for HEP.

Since entering HEP's emergency shelter in November, I have continued addressing my medical health issues with support from the on-site nursing team and healthcare navigators and was able to return to the workforce. Michele, their on-site BayCare nurse, has been instrumental in helping me navigate my medical challenges, and meeting with the on-site APRN has helped me develop a more positive outlook. I enjoy eating in the Kitchen & Dining Hall, especially the fresh vegetables and salad bar, and The Salon at HEP has been another blessing. Having access to haircuts and caring volunteer stylists helps me feel confident. HEP became a safety net while I continued navigating my health challenges. Being homeless on and off for the past 10 years really took a tremendous toll on me, but since arriving at HEP, my future has never looked brighter. Once I overcome these health hurdles, I will be ready to fly.

Assessment

24-72 Hours

Referral to Medical & Mental Health Assessments

Guests are referred to the HEP Dental & Wellness Clinic, where medical and mental health assessments are coordinated through on-site partnerships with Morton Plant Mease, BayCare Health System, Advantage Mental Health Center, and other community providers.



Independence

Progression Towards Independence

Guests continue meeting with their case manager and accessing supportive services as they work toward their short- and long-term goals. Upon program completion, they are prepared for independent housing and long-term stability. Guests are encouraged to attend monthly alumni meetings to stay connected after exit.



Arrival

1-24 Hours

Immediate Needs are Met

Guests enter HEP programs, and receive immediate access to safe shelter, food, clothing, and other basic necessities.



The Plan

3 Days

Goals & Treatment Plan Established

Guests meet one-on-one with a case manager to develop an individualized treatment plan tailored to their unique needs. They are then connected to all supportive services such as workforce development, benefits assistance, ongoing medical and mental healthcare, transportation, and other resources that promote long-term stability.



A Path Forward at HEP

HEP's comprehensive model of care provides basic needs, physical and mental healthcare, community resources, and self-sufficiency programs, empowering guests to achieve lasting stability as they progress through their individualized program.



I'm originally from Connecticut. My childhood was fun in many ways, but my family was extremely dysfunctional. Not long after high school, I joined the U.S. Air Force, where I found a career I truly loved. I thrived in my medical role, was promoted several times, and took great pride in my work. During my service, I married a man who became abusive. Ultimately, I made the difficult decision to leave the military while pregnant to escape the relationship.

Over time, I continued repeating patterns of unhealthy relationships and struggled with heavy drinking. When my sister suggested that my children and I move to Florida and promised to provide support, I saw it as an opportunity for a fresh start. Unfortunately, that promised support wasn't the reality when I arrived. I searched for housing of my own and opportunities fell through, leaving me with nowhere to turn. Eventually, I was referred to HEP.

I entered HEP's program in November 2025 feeling skeptical, but that initial nervousness about a new environment quickly turned into gratitude. I'm grateful to be here and especially thankful to my case manager, Heather, for believing in me and giving me a chance.

I hadn't had a dental checkup since 2011 and was living with constant pain that made eating difficult. The HEP Dental Clinic provided me with a full set of dentures, and now I can't stop smiling. The VA Shuttle has also been a blessing. Transportation to and from my VA appointments used to take all day on the bus, but now I can hop on HEP's shuttle and get there in a fraction of the time. I also enjoy spending time in HEP's Veterans Clubhouse and participating in the activities offered there. You can tell the staff genuinely care about the residents. I wake up every day grateful to be here.

“

You can tell the staff genuinely care about the residents.”

CARRIE L., AIR FORCE
VETERAN & HEP VETERANS
HOUSING PROGRAM RESIDENT

86%

*of Veterans
Who Exited
HEP Housing
in 2025*

*Remained Out
of Homelessness.*



Our 10-Acre Campus

Housing, healthcare, and supportive services —
all located on one comprehensive campus.

1. HEP Service Center
2. Vertical Gardens
3. Fairburn Veterans Apartments
4. Veterans Clubhouse
5. HEP West Veterans Apartments
6. Empowerment Gardens
7. Workforce Development Center
8. Emergency Shelter for Families
9. Family Case Management Office
10. Everybody's Tabernacle Church
11. Kitchen & Dining Hall
12. Emergency Shelter for Men & Women
13. Phase I & II Permanent Supportive Housing for Men & Women
14. HEP Thrift Store
15. *Coming soon!* Doc Johnston Memorial Dental & Wellness Clinic
16. The Salon at HEP
17. Baty Villas Permanent Supportive Housing for Families
18. Off-Site Housing: 16 Homes & A 9-Unit Apartment Complex
19. *Coming soon!* 35 Permanent Apartments for Families



See the HEP Campus in Person!
Schedule a guided golf-cart tour of our 10-acre
campus by calling (727) 442-9041 ext. 110.

2025 Impact At A Glance

898

Individuals Housed

— including —

350 Veterans

and

228 Children

\$1,360,201

Value of 8,225 Volunteer
Dental Procedures

\$4,042,934

Savings to our Local
Healthcare System Through:

- Dental Care
- Wellness Workshops
- Healthcare Navigator Services
- Morton Plant Outreach Team Intakes
- APRN Services

65,229

Meals Served



Growing up in the foster care system was really difficult. I entered the system when I was just 10 years old, and I spent my childhood being separated from my siblings and going in and out of different homes and different schools. By 19, I was pregnant with my first child. I was working hard as a single mom and doing my best to provide for my family when one day I was in a car accident that left me completely unable to work. From then on, I struggled with serious depression and found myself surrounded by the wrong crowd. After being arrested and spending time in jail, I was released. I searched everywhere for a shelter for my son and me, but couldn't find anywhere to go. Eventually, we were sleeping in my car. Then, in December 2025, I received a call that there was a spot available at HEP.

“Arriving at HEP was *truly a blessing.*”

My apartment came fully furnished, and I was able to get anything I didn't have for free at the Thrift Store. I can't tell you how nice it was to take a hot shower for the first time in a while. My case manager stayed in constant communication with me while I navigated the program. The Kitchen and Dining Hall provided me and my son with hot meals, so I never had to worry about cooking after work. The on-site nurses were able to give me feminine hygiene products and any medications that we needed, and HEP even had a volunteer podiatry clinic event that provided me with new pre-diabetic shoes.

The support HEP provided allowed my son and I to rest with a roof over our heads while I worked to rebuild my life. I secured a job and an apartment we can stay in while we wait to close on our new home. HEP truly stands behind helping people. Now I can make space for the next family who needs a helping hand.



“Now I can make space for *the next family who needs a helping hand.*”

— TAMEKA S., HEP FAMILY EMERGENCY
PROGRAM HOUSING RESIDENT

The Power of *Partnership*

Together with our community, we're creating pathways out of homelessness through compassionate partnerships and shared investment.

GOVERNMENT PARTNERS

Grant funding from Pinellas County Human Services supported HEP's Family Emergency Housing Program, providing families with up to 120 days of shelter, as well as adult shelter beds through HEP's Emergency Housing Program for Individuals. Following Hurricanes Helene and Milton in 2024, a Storm Recovery Housing Assistance grant from Pinellas County Human Services helped local families regain stability, while a Justice Assistance Grant from Pinellas County expanded access to safe, supportive shelter for formerly incarcerated adults. Funding from the U.S. Department of Veterans Affairs supports emergency shelter beds for adults living with Serious Chronic Mental Illness (SCMI) and for homeless Veterans exiting the Substance Abuse Treatment Program (SATP) at Bay Pines VA Medical Center.

The City of Clearwater invested in shelter operations and updated flooring in Veterans Housing.

HEALTHCARE PARTNERS

Healthcare and wellness services were strengthened through grants from the Florida Association of Free and Charitable Clinics (FAFCC), supporting Dental Clinic operations, and the Florida Veteran's Foundation,

expanding access to dental care for Veterans living on HEP's campus and throughout the community. Additional support from a BayCare Community Investment grant funded HEP's full-time, on-site Morton Plant Outreach Team, extending access to vital healthcare services.

COMMUNITY PARTNERS

A United Way Suncoast grant supported workforce development services, providing residents and community members with resume assistance, interview preparation, and career counseling.

Support from Duke Energy helped provide nutritious meals to residents, while Publix Super Market Charities funded our Feed to Seed Program, expanding efforts to combat food insecurity through the Empowerment Gardens, daily meal service, and HEP's Mobile Market.

Annual operating support from Bank of America helped sustain HEP's daily operations, while a grant from First Presbyterian Church of Dunedin's Missions Committee will fund important campus improvements that enhance the experience of those HEP serves each day.

Neighbors Helping Neighbors

When federal SNAP benefit disruptions created uncertainty for many local families, HEP and its supporters stepped up to ensure neighbors had access to nutritious food. Together, HEP provided 31 food baskets filled with two weeks' worth of groceries, including fresh meats, dairy products, and non-perishables, to local Title I schools. HEP also hosted a drive-thru turkey giveaway, distributing 250 turkeys to community members just in time for Thanksgiving.



Fashion with Purpose

HEP's sold-out 10th Annual Fashion Show brought the community together for an afternoon of fashion, fun, and philanthropy. Volunteer models took the runway showcasing incredible styles from the HEP Thrift Store, helping raise more than \$28,000 to support HEP's Youth and Family Services.



Every Swing Makes an Impact

HEP supporters are helping to break the cycle of homelessness for Veterans, one swing at a time. The 27th Annual Otis Green & Bruce Fyfe Memorial Golf Tournament raised more than \$90,000 to support HEP's Veterans Program. We are deeply grateful to our Title Sponsor, California Closets Tampa, and our Presenting Sponsors, Lokey Charities, Raymond James, Jim Barnthouse, and ProVise Management Group for their generosity.



A Little Library for HEP Kids



To inspire a love of reading, improve literacy rates, and expand access to books, the GFWC North Pinellas Woman's Club and the

Rotary Club of Dunedin Florida's Books Across Pinellas initiative installed a Little Library at HEP. The GFWC North Pinellas Woman's Club also generously donated more than 100 books to help stock the collection.

More than a Meal



HEP unveiled a significant renovation of the HEP Kitchen & Dining Hall, transforming it into a beautiful, welcoming space that reflects the heart of HEP's mission. Serving more than 65,000 nutritious meals each year, the Kitchen & Dining Hall is more than a place to eat, it's a place where residents gather, connect and experience a sense of community and home.

Celebrating HEP Volunteers

Volunteers donated more than 15,000 hours of service, helping save HEP an estimated \$560,000 while strengthening programs across our campus. During National Volunteer Appreciation Week, we celebrated these dedicated members of the HEP community. The week concluded with HEP's Annual Volunteer Appreciation Breakfast, honoring the extraordinary impact of our volunteers, including Volunteer of the Year Carol Hague!



Awards and Accolades

- Nonprofit Excellence Award from Amplify Clearwater (pictured right)
- Best Community Garden in *Creative Loafing's* Best of the Bay Awards, for the second year in a row!
- CARF Accreditation
- Five-star Charity Navigator Rating
- Candid Platinum Transparency Seal



CUMULATIVE GIVING | Honoring donors who have made major cumulative contributions to HEP

\$1,000,000 & OVER

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Biddinger Family Foundation
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\$50,000 - \$99,999:

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Florida Dept. of Economic Opportunity
Florida Veterans Foundation, Inc.
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City of Pinellas Park Police Department
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Mildred Clark¹
Susan Clark
Clearwater Civitan Club, Inc.
Clearwater Free Clinic
Clearwater Gas System
Clearwater Sail and Power Squadron
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Bryant Davis¹
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Gladys Douglas-Hackworth¹
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Rick & Trish Elkins
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Faith Lutheran Church
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GREEN SOCIETY | Recognizing individuals who donated \$1,000 or more to HEP in 2025

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Advantage Mental Health Center
Armvets USS Cole Post 67
Virginia Arabia
Charles & Jeanne Ardoin
Area Agency on Aging Pasco Pinellas
Ken Atwater
Ken Babby
Gerald & Janet Bachus
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Michelle Hammerton
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David & Gail Heinold
Michael B. Hennesey
Herbert & Edith Carlson
Brad & Meme Hieneman
Highland Lakes Homeowners Association
Alwyn Holloway
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James & Patricia Hug
Norwood & Karen Jackson
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Dewey Jordan Jr.
Ralph & Charlotte Jordan
David & Mary Kahn
David & Barbara Kaloci
Jayaprakash & Geetha Kamath
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Bush & Laura Locknane
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Paul Lokey/Lokey Automotive Group/Lokey Charitable Foundation
Jeff & Kim Maddox
Carol McGlaughlin
The Maurice Family Foundation
Robert & Diana McKeon
McKinsey & Company, Inc.
Eric & Karen McLendon
Allen & Ann McMullen
Sue Meier
Gary & Debbie Meyer
Todd & Reagan Miller
Edward Mitchell & Suzan Decker Ross
Marshall & Susan Mohr
Edward & Mary Mohr
Mohr Family Foundation
Larry & Ernestine Morgan
Morgan Stanley
Abe & Denise Moussa/Abe's Place Tap & Grill
Ronald & Joann Mueller/Mueller Family Foundation
Patti H. Mulock
Mark & Diane Mundinger
Ryan Murtagh
Elizabeth Murtagh
Ellyne Myers
Jo Nichols
Northwood Presbyterian Church
Richard F. Novo-Mesky
Ollie Posey Memorial
Anna G. Olson
Omega Gamma Delta
Gretchen Oswalt
Jack & Gail Parker
Joy Petersen

Jim & Sue Petru
Philadelphia Phillies Florida, LLC
Pinellas Community Foundation
Pinellas Suncoast Transit Authority
Cathy Piotrowski
The Porchlight Foundation, Inc.
ProVise Management Group, Inc.
Publix Super Markets Charities, Inc.
Radiance Medspa of Tampa Bay, LLC
Bob & Nancy Ramey
Raymond James, Inc.
Linda Richardson
Phares & Frances Risser
Peter & Sandra Risser
RJ Hutton Charitable Trust
John & Ann Robinson
Rotary Club of Dunedin
Joe Sackville
Ronald & Rebecca Sacra
SafetyNet IT Solutions
SalonCentric
Jeff & Barbara Sandstrom
Thomas Savage
Robin Schenck
David & Sheila Schindler
Harvey & Cherie Schonbrun
Howard Schuele
Seabunnies of Clearwater
David & Gail Sheffield
Kyle & Carrie Shulman
David Sietsma & Margaret O'Neill
Joanna Siskin
William Slicker
Michael & Phyllis Smlinak
Robert Smith
Les & Judith Smout
Speeler Services Inc
The Spurlino Foundation
Belur & Jyothi Sreenath
St. Brendan Council of Catholic Women
Steven & Debbie Neyer
Lucy Stevenson
Randy Stewart
Chris T. Sullivan
Sallie Swinford
Barbara Taecker
John & Wendy Thomas
Barbara S. Thomas
Kate Tiedemann & Ellen Cotton
Bryan & Jacquelyn Toenes
Rick & Linda Tousley
George & Demetria Tragos
Sarah Tupper
Gary & Nikki Ubaldini
Union Station Seventh Day Baptist Church
Unitarian Universalists of Clearwater
United Way Suncoast
Linda VanValkenburg
Walmart Store #1390
Walmart Store #3372
Walmart Connection Center #1513
Walmart Neighborhood Market #3013
Walmart Neighborhood Market #3161
Walmart Neighborhood Market #5670
Walmart Neighborhood Market #5831
Walmart Neighborhood Market #2391
Walmart Neighborhood Market #4141
WalMart Neighborhood Market #4667
Walmart Neighborhood Market #5876
Walmart Neighborhood Market Palm Harbor #3414
Walmart Supercenter #1085
Walmart Supercenter #2081
Tommy & Brenda Watson
WaWa, Inc.
Wayne & Betty Wetzels/Wetzels Mobile Homes, Inc.
West Coast Medical Resources, LLC
West Florida Y Runners Club
Raymond Wheeler
Gary & Nancy Wheelock
Thomas & Constance Whiddon
Walt & Jane Wickman/Olde Bay Cafe & Dunedin Fish Market
Joseph Wiessinger
Valerie D. Williamson
Wilma Murphy Trust
Mary Ellen Wilson
Linda Wittmershaus-Macik
Andrew Wolf
Dave Wolters & Diana Carsey
Hal & Beth Ziecheck

WOMEN WHO CARE | Women's giving circle supporting Youth & Family Services (as of June 2026)

Rebecca Adams
Marcia Albanese
Virginia Arabia
Jeanne Ardoin
Jessica Barfield
Carol Beauchamp
Barbara Beck
Jill Beiter
Florence Bellhorn
Diane Biddinger
Amy Bouchard
Sara Boynton
Susan Brown
Elizabeth Buell
Michele Calabro
Susan Carey
Joan Casamo
Susan Clark
Ellen Cotton
Valerie M. Courtney
Heather Courtney
Kimberle Coy
Kathleen Croy
Nancy Ramey
Haley Crum
Lynne DiLella
Marsha Droste
Holly Duncan
Donna Epps
Amber Estlund
Helma Fetterhoff
Aleta Fisher
Cynthia Freda
Joyce Funk
Wanda Fyfe
Jennifer Garbowicz
Angie Garcia
Katerina Gerakios-Siren
Carolyn Glass
Geraldine Goldhammer
Lorraine Golomb
Carol Hague
Julia Hall
Lisa Hamilton
Lisa Harris

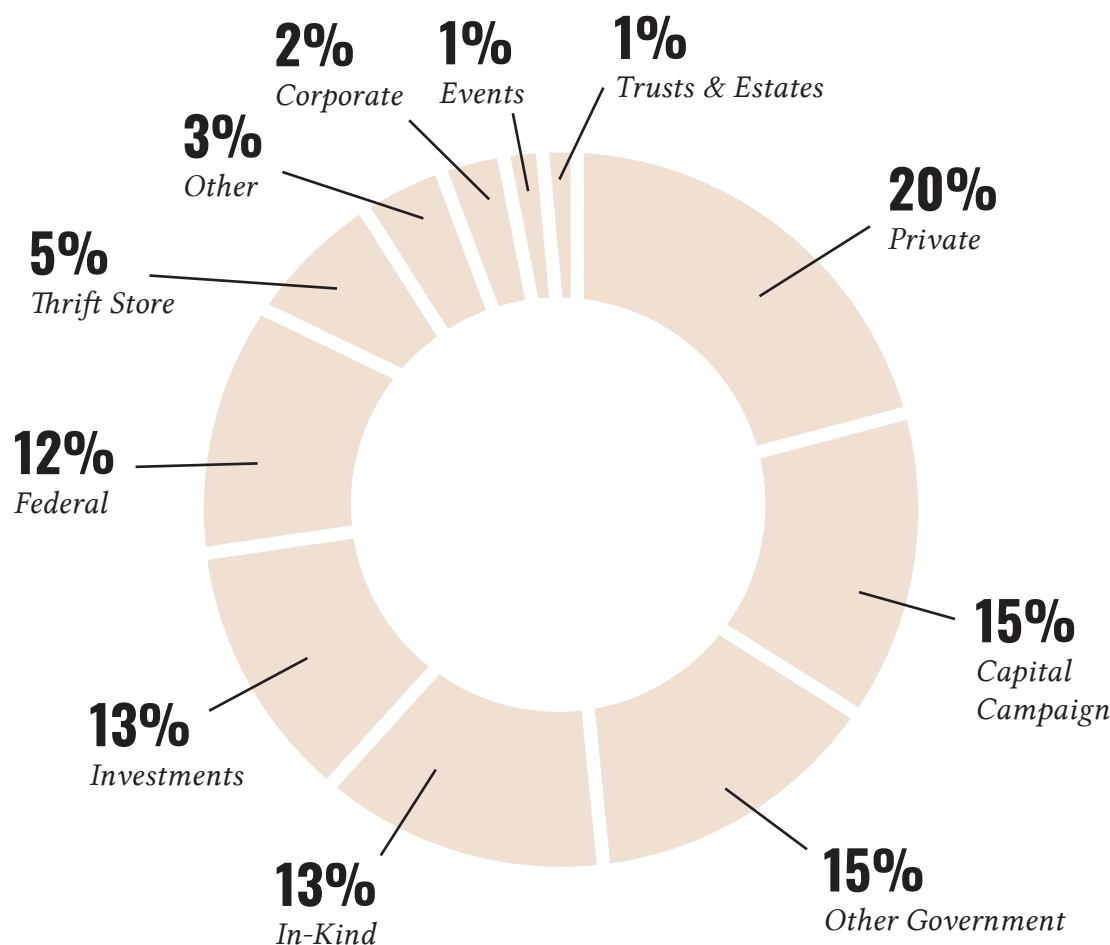
Mary Hawkins
Alwyn Holloway
Beverly Hubric
Patricia Hug
Karen Jackson
Molly James
Joyce Janczak
Kathryn Johnson
Darlene Kalada
Celia Kottmeier
Lois Larsen
Lenore Lawrow
Patricia Patterson
Margaret Lett
Susan Perrine
Laura Locknane
Barbara Longe
Elaine Lucadano
Pat McAbee
Maria Menendez
Kathleen Meyer
Judy Mitchell
Ernestine Mourgan
Jo Nichols
Rosanne Noble
Alison Nourse-Miller
Gretchen Oswalt
Patricia Patterson
Margaret Lett
Susan Perrine
Joy Petersen
Sue Petru
Cathy Piotrowski
Chris Fedrick
Yvonne Posey
Glo Poulson
Seema Ramroop
Nancy Ridenour
Frances Risser
Mary Dianne Roperti
Jennifer Rosenberg
Rebecca Sacra
Barbara Sandstrom
Sandra Schwartz
Stephanie Smith

Sarah Stetson
Tawny Swain Castle
Lucy Stevenson
Barbara Thomas
Kate Tiedemann
Sarah Tupper
Mary Turner
Judith Vesey
Susan Washburn
Constance Whiddon
Debbie White
Rose Wilson
Linda Wittmershaus-Macik
Elizabeth Ziecheck
Mervi Zuercher

*HEP has made every effort to accurately list our donors (as of June 2026). If there are any errors or omissions, please accept our sincere apologies and contact Megan Risser at (727) 442-9041 ext. 110 so that we may update our records for future publications. Thank you.

2025 Revenue \$12,059,748

PRIVATE CONTRIBUTIONS	\$2,443,159
CAPITAL CAMPAIGN	\$1,776,151
OTHER GOVERNMENT AWARDS	\$1,760,843
IN-KIND CONTRIBUTIONS	\$1,632,997
NET INVESTMENT RETURN	\$1,547,568
FEDERAL AWARDS	\$1,514,502
THRIFT STORE SALES	\$652,681
OTHER	\$357,540
CORPORATE CONTRIBUTIONS	\$190,993
NET SPECIAL EVENTS	\$117,065
CHANGE IN TRUST & ESTATE VALUE	\$66,249



2025 Expenses \$10,261,018

Program Services

HOUSING

\$6,162,032

CLIENT SUPPORT SERVICES

\$1,518,721

THRIFT STORE

\$601,703

Supporting Services

MANAGEMENT

\$989,712

FUNDRAISING

\$988,850

HOUSING | 60%

CLIENT SUPPORT SERVICES | 15%

THRIFT STORE | 6%

MANAGEMENT | 10%

DEVELOPMENT | 9%

81% INVESTED IN PROGRAM SERVICES



Ways You Can Give

BECOME A SUSTAINING SUPPORTER

While a monthly gift of \$10 or \$20 may seem small, it adds up for organizations like HEP. When hundreds of people sign up to do the same, the impact can be incredible! Donations can be made on a monthly, bi-monthly, or even quarterly basis. Sustaining Supporters who contribute a total of \$1,000 or more annually are automatically included in HEP's Green Society.

CREATE A LEGACY WITH PLANNED GIVING

Planned gifts allow you to combine your charitable giving goals with your estate and financial planning goals. After making provisions for loved ones and friends, consider including HEP in your will or trust. Contact us today to create a lasting legacy that will enrich the lives of those in need now, and for many years to come.

MAKE AN IN-KIND DONATION

Gifts of non-perishable food, personal care items, and other essential supplies help meet the immediate needs of the individuals, families, and Veterans we serve every day.

BECOME A WOMEN WHO CARE MEMBER

Inspired by the proverb "*great oaks from little acorns grow*," the Women Who Care Giving Society supports HEP's Youth and Family Services through a \$500 annual gift. Each May, members are invited to attend an annual luncheon to see the impact of their collective generosity.

JOIN THE NEXTGEN YOUNG PROFESSIONALS SOCIETY

Through networking events, volunteer opportunities, and leadership experiences, NextGen members, young professionals under age 40, help advance HEP's mission while building meaningful connections.

GIVE TO THE BRUCE E. FYFE ENDOWMENT FUND

Help continue the lasting legacy set forth by HEP's late Chairman, Bruce E. Fyfe. Bruce advocated for homeless individuals, Veterans, and families in the Tampa Bay area for more than 23 years. Please join us in honoring Bruce's memory by making a contribution.

DONATE TO THE HEP THRIFT STORE

Donations are tax-deductible and 100% of the proceeds from items sold benefit HEP programs. Through a resident voucher program, individuals staying at HEP receive clothing and household items at no cost. Free furniture donation pick-up is available.

VOLUNTEER YOUR TIME AND TALENT

Volunteers are the heart of HEP's mission. Whether serving meals, assisting with campus projects, supporting special events, or sharing professional skills, individual and group volunteers play a vital role in helping residents rebuild their lives.

Ready to get involved?

Contact Rebecca Adams at (727) 442-9041
ext. 135 or RebeccaA@HEPempowers.org

Board of *Directors*

CURRENT AS OF JULY 2026



NANCY RAMEY
Board Chair



ERIC EBBERT
Vice Chair



MIKE KINDT
Treasurer



KEVIN BARFIELD



PHIL BEAUCHAMP



CLAY BIDDINGER



ADAM BOUCHARD



HALEY CRUM



TOM FREE



DICK FUNK



WANDA FYFE



CAROL HAGUE



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LANETTE KIRBY



DR. FRED LENZ



JAMES MARTIN



REV. DAVID MCCABEE



PETER SERIANO



KYLE SHULMAN



KATE TIEDEMANN



TOM WHIDDON

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ASHLEY LOWERY, PRESIDENT & CEO
KATERINA GERAKIOS-SIREN, EVP OF OPERATIONS

MICHELE BACKUS, VP OF FINANCE
TAWNY SWAIN CASTLE, VP OF CLINICAL SERVICES
SATINA THOMAS, VP OF CASE MANAGEMENT & HOUSING



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